



A.D. AL PHILLIPS
BUSINESS MANAGER/
FINANCIAL SECRETARY

DEAR MEMBERS:

I am happy to be publishing the first newsletter of our newly elected administration and to be able to report to you on our first few months in office. We have a great team; eager and motivated to move our Local forward. We have been reviewing all our current services to find better ways to serve our membership, and have lots of new ideas to continue to grow our Local. There are many challenges ahead, but I am confident in our team's abilities and commitment to meet and address them. I would like to thank and congratulate all the officers, trustees, delegates and committee members (listed on the back cover) who have committed to working together with us over the next few years and encourage all members to become involved wherever possible. Whether it be at your jobsite as a job steward or as a volunteer organizer, we as members are the union, and together we can make things happen. I welcome your constructive feedback (positive or negative) as this will only make us stronger. Feel free to email our office at info@ualocal170.com with any questions, suggestions or comments.

ANNUAL GENERAL MEETING & SHOW 'N SHINE

This year, UA Local 170's Annual General Meeting will be held on Saturday, May 12, 2018. Directly following the AGM, we will be having a BBQ and a Show 'n Shine Car Show. We look forward to seeing you there. More information will be available shortly – please visit our website for updates. Any and all proceeds going to the J. Russell St. Elroi UA Scholarship Fund Society.



UA LOCAL 170 - HEAD OFFICE

Suite 201 - 1658 Foster's Way
Annacis Island, BC, Delta, V3M 6S6

T. 604.526.0441 | UALOCAL170.COM

THE FOLLOWING ARE SOME OF THE HIGHLIGHTS OF OUR FIRST FEW MONTHS

PRINCE GEORGE OFFICE

I would like to thank Doreen Perison for all her years of dedicated work in the Prince George office assisting the members in the area. On behalf of the Membership, Officers and Staff, I would like to wish her all the best in her future plans. We have chosen not to staff the Prince George office on a full time basis but will continue to maintain the office space for use by the Business Agent, Area Rep and/or Organizers.

LABOUR CODE AND EMPLOYMENT STANDARDS REVIEW

The Provincial Government will be conducting a Section 3 review of the Labour Relations Code and a review of the Employment Standards Act. Local 170 is an active participant in this and has made a submission to this process. Among the issues we have raised are the following: re-instatement of card check, a separate panel to review the Construction industry, increase in remedial certification and a standard provincial agreement.

ORGANIZING AND BUSINESS DEVELOPMENT

Local 170 currently employs two Local Business Development Reps, in addition to our third rep who works for the UA National Organizing program. As a past organizer, I have a great deal of experience in this area and fully support their efforts. We have a re-focused approach that we are refining to ensure that we explain and offer benefits to unorganized workers and to contractors who are not signatory to the UA. Contractors and members alike, none of us were born into the Local. We all joined at some point. I make this statement because it is you the member on the job that needs to welcome new members and contractors. These members have equal status in the union and should be treated as such. It is our job to organize and retain members and contractors, and that starts with you.

UA CONSTITUTION AND LOCAL 170 BYLAWS & WORKING RULES

As a UA member, it is your responsibility to know and understand the United Association Constitution and Local 170 Bylaws and Working Rules. Union members are to work only for Local 170 Contractors dispatched through the Hall. Any member who currently owns a business performing the work of the UA, must also be a signatory contractor. The Officers and Business Development Reps will be strictly enforcing this. If any member has information that can assist us and would like to share it with us, please feel free to do so at info@ualocal170.com.

All communications will be kept strictly confidential.

VOLUNTEER ORGANIZING COMMITTEE

If you would like to volunteer or be part of our Volunteer Organizing Committee, please contact info@ualocal170.com

GOVERNMENT OF CANADA – UNION TRAINING INNOVATION PROGRAM – FUNDS AWARDED TO UA LOCAL 170

I am pleased to announce that UA Local 170 was successful with our recent grant application to Employment and Social Development Canada – Union Training Innovation Program, and have been awarded \$600,200 for investment in training equipment. Not including the national application submitted by UA Canada, UA Local 170 was awarded more than any other UA Local in Canada. Carla Qualtrough, Member of Parliament for Delta toured our hall and training facility on April 4, 2018 and formally announced the award. We are looking forward to using the funds to purchase welding and work-ready training equipment for our members and apprentices over the next three years.



MP Carla Qualtrough meets with UA Local 170 Business Manager A.D. Al Phillips, UAPICBC I/Executive Director Barry Donaldson and UAPICBC students to announce government funding award of \$600,200.

TRUSTEESHIP CHARGES

A letter was sent to the membership in early March with an update on the recent events regarding the UA's continued attempt to proceed with the unfounded Trusteeship Charges (from 2017) and their scheduled Trusteeship Hearing. We made a submission to the Labour Relations Board requesting an injunction and requesting they hear our case. The Board ruled in our favour and granted the injunction (there will be no UA Trusteeship Hearing) until the Board has the opportunity to review the case in detail. A series of LRB hearings have been scheduled for this Spring and we should have a decision by August 2018. All the relevant documents, including the Labour Board's injunction decision have been posted on the website in the members only section. We will keep you informed as to any further developments.

ALEX MACDONALD

I am sad to report that Business Agent Alex MacDonald is currently away from the office due to illness. I am certain I speak for all of the staff and membership of Local 170 in wishing him a speedy recovery and a quick return to his office. Get better soon Alex!

HAVE YOU RECEIVED A CRA NOTICE OF RE-ASSESSMENT FOR PRIOR YEAR'S TAXES?

A letter has been posted on our website with information for members who have recently been re-assessed by Canada Revenue Agency for additional taxes owing on travel and meal allowances for prior years. Please provide your tax professional/advisor with the information on our website so that they can best assess how to respond to your re-assessment. Although we are limited at what we can do in the immediate future, as we are bound by CRA laws and decisions, we are working with other Building Trades unions and the Canadian and Provincial Building Trades to develop a common, united strategy to challenge CRA's interpretation which has deemed our transportation and meal allowances a taxable benefit. We will keep you up to date as we move forward.

FINANCIAL

One of the areas where we have spent a considerable amount of time is with the financial controls, methods, policies and practices of how the business of Local 170 is conducted. We are reviewing and modernizing every aspect of what we do. I have brought a Finance Manager on staff. Emilia Di Salvo (previously the Controller at UAPICBC), and I have worked together for many years and her support not only in the financial areas, but the business end of our union will have a positive effect that we are already experiencing.

COLLECTIVE BARGAINING PROPOSALS

Local 170 along with the BCBCBTU (Bargaining Council of British Columbia Building Trades Unions) will be entering into negotiations once a new protocol agreement is in place from the Labour Relations Board.

COMMUNITY BENEFIT AGREEMENTS

Over time the landscape of projects and how they are negotiated has changed. PLAs (Project Labour Agreements) and site specific agreements have become common place and it seems as though we are bargaining separately for each and every project. The BCBTU (British Columbia Building Trades Unions) have begun a process with the provincial government to negotiate Community Benefit Agreements (CBA) for public projects. We are looking for CBAs for infrastructure projects, transit projects, schools and hospitals. The terms of these agreements will ensure proper apprenticeship ratios, fair wages, and benefits for local communities. We are encouraged to see that the Premier recently announced the Pattullo and Hwy 1 expansion would be done under a CBA with the Building Trades and he also announced that he would be directing BC Hydro to conduct future projects through the Allied Hydro Agreement.

ALLIED INFRASTRUCTURE AND RELATED CONSTRUCTION COUNCIL OF BRITISH COLUMBIA *AIRCC*

On March 28, 2018, the Building and Construction Trades Unions held an inaugural meeting to form the Allied Infrastructure and Related Construction Council of BC. During the meeting, the affiliates reviewed and approved the Constitution of the Council and elected the officers. A few of the objectives of the council are as follows:

- To promote the growth and development of all Building Trades Unions in British Columbia
- To encourage and promote the hiring of qualified British Columbians and further the employment benefits and opportunities for these construction workers
- To encourage and promote employment for and remove the barriers to employment of under-represented groups in construction
- To enter into collective agreements with the provincial government to obtain the best possible wage rates and working conditions possible in the public sector

I am proud to say that I have been elected to the position of Vice-President of the Council by the unions of the council, and I look forward to going about doing the work of bettering the lives of working people in the construction industry of BC.

WEBSITE/MEMBER DATABASE/COMMUNICATIONS /NOTIFICATIONS

If you have not visited the new Local 170 website, please do so. We are committed to improve communications with our members and contractors and are making changes and improvements every week to our site. We want your input so if you have any suggestions, please email them to info@ualocal170.com.

The website provides access to the Membership database which contains your contact information and access to special messages for members only. To access the database through the website, follow these steps:

1. **Type:** ualocal170.com into the address bar
2. **Move your cursor to Members Only Tab**
3. **Click on Members Only Login**
4. **Username:** Enter your UA card number
Password: Last 4 digits of your social insurance number

You will see a page with your contact information. Please update your email address and cell phone number so that we can send you real time notifications via email and/or text. We will slowly be moving away from mailing out newsletters and membership correspondence in order to:

- reduce the cost to the Local of mailing paper documents
- decrease the excessive amount of paper waste
- improve communication with members and contractors by sending information through email or text

The most important thing you can do to assist us with our communications is to update and keep your email address and cell phone number current.

AREA REPRESENTATIVES

Area Reps perform an important function for our Local; ensuring that our membership is well-represented throughout the province. The Area Reps have been appointed for the various regions and are listed on the last page of the newsletter. They can also be found on our website under About 170>Area Representatives.

BUSINESS MANAGER AND BUSINESS AGENTS SERVICE AREAS

We are all available to provide service to members wherever their location, but in order to provide equitable coverage, the Business Agents have been assigned to support members and contractors in a specific geographic area. Please see below to find the contact information for the Business Agent assigned to your region. A list of current UA Contractors is listed on our website under Signatory Contractors. The Business Manager/Agent contractor assignments can be found by clicking on the Business Manager/Agents' photos under Elected Officers.



A.D. AL PHILLIPS
Business Manager
& Financial Secretary
PROVINCE WIDE

al.phillips@ualocal170.com
(604) 526-0441 (ext. 226)




JEFF CHAPMAN
Assistant Business Manager
CENTRAL INTERIOR
NORTHWEST BC

jeff.chapman@ualocal170.com
(604) 526-0441 (ext. 322)



ALEX MACDONALD
Business Agent
NORTHEASTERN BC
YUKON
NORTH WEST TERRITORIES

alex.macdonald@ualocal170.com
(604) 526-0441 (ext. 234)



MARK GLAZIER
Business Agent
VANCOUVER ISLAND
SUNSHINE COAST
WHISTLER

mark.glazier@ualocal170.com
(604) 526-0441 (ext. 235)




GORDON FORBES
Business Agent
OKANAGAN/EAST
& WEST KOOTENAYS

gordon.forbes@ualocal170.com
(604) 526-0441 (ext. 323)







UA LOCAL 170

BUSINESS AGENT AREA MAP

LOWER MAINLAND – COMMUNITY & INDUSTRY ASSIGNMENTS

A.D. Al Phillips – Coquitlam/Port Coquitlam/Maple Ridge/Mission
Alex MacDonald – Richmond/Delta/White Rock/Ladner/Tsawwassen
Jeff Chapman – Langley/Abbotsford/Chilliwack/Hope
Gordon Forbes – Vancouver/North Vancouver/West Vancouver
Mark Glazier – Burnaby/New Westminster/Surrey



2018 ANNUAL AREA GENERAL MEETINGS

UA LOCAL 170 ANNUAL GENERAL MEMBERSHIP MEETING- LOWER MAINLAND

Saturday, May 12 Doors open: 8:30 am Meeting 9:00 am * Coffee & BBQ Lunch Served | SHOW + SHINE CAR SHOW AFTER AGM

AGENDA

1. 2017 AUDITED FINANCIAL STATEMENTS

- P&S Holdings
- 170 Building Trades General Fund
- 170 Mechanical Industry Advancement Program
- Supplemental Unemployment Benefit Plan
- 170 Area Training Fund

2. 2018 NOTICES OF MOTION *

3. YEAR END REPORTS

FORT ST JOHN	Thursday, May 24	7:00 PM	Fort St John Training School- 7825 100th Avenue Fort St. John BC V1J 1V9
KAMLOOPS	Monday, May 28	7:00 PM	Hotel 540- 540 Victoria St., Kamloops BC V2C 2B2
KELOWNA	Tuesday, May 29	7:00 PM	Coast Capri-1171 Harvey Ave., Kelowna, BC V1V 6E8
CASTLEGAR	Wednesday, May 30	7:00 PM	Castlegar & District Community Complex-2101-6 th Avenue, Castlegar, BC V1N 3B2
CRANBROOK	Thursday, May 31	7:00 PM	Best Western Inn Cranbrook Hotel-1019 Cranbrook St N, Cranbrook BC V1C 3S4
GIBSONS	Monday, June 4	7:00 PM	Cedars Inn- 895 Gibsons Way, Gibsons, BC V0N 1V0
COURTENAY	Tuesday, June 5	7:00 PM	Crown Isle Resort (Cooper Room)-399 Clubhouse Drive, Courtenay BC V9N 9G3
NANAIMO	Wednesday, June 6	7:00 PM	Coast Bastion Inn-11 Bastion Street, Nanaimo V9R 6E4
KITIMAT	Monday, June 11	7:00 PM	Kitimat Riverlodge Recreation Centre- 654 Columbia Avenue West, Kitimat, BC V8C 1V5
PRINCE GEORGE	Tuesday, June 12	7:00 PM	Coast Inn of the North-770 Brunswick Street, Prince George, BC V2L 2C2

GENERAL MEMBERSHIP MEETING: **Thursday, April 12** Doors open: 6:30pm Meeting 7:00pm (LOWER MAINLAND)

GENERAL MEMBERSHIP MEETING: **Thursday, May 10** CANCELLED IN LIEU OF MAY 12, 2018 AGM (LOWER MAINLAND)

GENERAL MEMBERSHIP MEETING: **Thursday, June 14** Doors open: 6:30pm Meeting 7:00pm (LOWER MAINLAND)

*NOTICES OF MOTION

The Notices of Motion are posted in the Special Messages section of the members' database which can be accessed through the website.. If you would like a copy of the Notices of Motion emailed or mailed to you, please email info@ualocal170.com and we will send you a copy.



EXECUTIVE DIRECTOR PIPING INDUSTRY APPRENTICESHIP BOARD UA PIPING INDUSTRY COLLEGE OF BC



POSTING CLOSES AT 5:00 (PST) PM APRIL 18, 2018.

The Piping Industry Apprenticeship Board is currently accepting applications for the position of Executive Director. As the organization's most senior staff role, the Executive Director is responsible for developing and executing the strategic direction and initiatives of UAPICBC, and oversees all aspects of the day to day operations at all three campuses. The primary focus of the Executive Director is to provide strategic leadership in the development and implementation of organizational strategies and programs supporting Apprenticeship and Journeyperson training; providing training and essential skills to optimize the employability of our trainees and ensuring they have the skills required to meet industry's present and future needs.

The ideal candidate will be a UA Local 170 Building Trades member in good standing, and possess the following qualifications:

- A Red Seal in one or more of the following trades: Plumber, Steamfitter-Pipefitter, Sprinklerfitter, Welder
- Hold a UA Instructor Diploma and/or Training Co-ordinator Certificate (or equivalent)
- Minimum 10 years of experience in the piping/welding industries
- Minimum of 5 years experience in providing instruction and/or supervising students or employees in an industrial setting
- Minimum of 5 years experience in a management role relating to the welding/piping trades
- Knowledge and experience managing employees within a collective agreement setting
- Possess excellent leadership, interpersonal and communication skills (oral and written)
- Strong computer skills (including Microsoft Office Suite)
- Exceptional understanding of the BC & Federal political landscape with respect to labour market and skilled training policies
- Ability to create a positive and enthusiastic work environment

Please submit your resume and cover letter by email to:

Piping Industry Apprenticeship Board

Attn: A.D Al Phillips, RSE | Business Manager & Financial Secretary, UA Local 170 | al.phillips@ualocal170.com



JEFF CHAPMAN

ASSISTANT BUSINESS MANAGER

Central Interior
+ Northwest BC

Greetings, Brothers and Sisters,

RECENT NEWS

Since the start of the New Year, there have been many positive changes internally within Local 170. First was the swearing in of the new duly elected officers at the January meeting. Business Manager Al Phillips immediately made numerous welcome changes on how Local 170 runs the day to day affairs. There was also a meeting held with the contractors to have an open discussion on the industry and to hear the concerns that we all face.

The long awaited website that the Membership has been patiently waiting for is now fully up and running. Visit ualocal170.com and check it out!! Within the pages of the website is current information on recent issues, newsletters, elected Officers contact information, agreements, a new log-in portal, useful links, and more. Also there is the Business Agent's newly assigned duties/contractors list for all to see. If you have recommendations, jobsite photos, or have ideas to improve our website please email info@ualocal170.com.

The new Database which has been a huge undertaking went live on January 12 /2018. This new system will make things more streamlined, and allow more flexibility with Members being able to log in themselves and make address changes, email address changes etc. Please log in and update your contact information, especially email addresses as information will be emailed through the new system ensuring that the Membership receives information in a timely fashion.

CURRENT WORK

The geographical area assigned to me has seen a fairly good start in 2018. There is continuing work with small crews at Rio Tinto Alcan in Kitimat with, 101 Industries, Zanron, and DMS Industrial. 101 Industries continues to stay active in the Terrace/Kitimat/Prince Rupert area on various projects including the Terrace Aquatic Centre and other Tenant Improvement projects.

Equity Plumbing and Heating is fairly steady with ongoing work at the new 196 room Marriot Hotel in downtown Prince George, College of New Caledonia building upgrades, and the new Margaret Ma Murray School. R.H Jones is also busy on the University of Northern B.C. Residence upgrades and the Aboriginal Housing Society for Elders and seniors in Prince George. West Central Fire Protection has secured numerous projects and waiting for start dates throughout the year. These projects include Brandt Tractor, College of New Caledonia, Dawson Creek Save on Foods, City of

Whitehorse Operations, Doig River Church, Pomeroy Inn and Suites, Smithers Airport, Upper Skeena Recreation Center, and the Wilp Si Satxw healing Center in Kitwanga.

CIMS is currently in Cariboo Pulp in Quesnel on the concentrator Piping Project and at the Domtar Pulp Mill in Kamloops. TVE was in Quesnel in January completing their project that started late last year. Both RKM and TVE have been at Highland Valley Copper this year with small crews. TVE was working on a small demolition and pipe re-location project for a much larger Ball Mill project on the horizon.

RKM was working on a pump house project. Both contractors are actively pursuing more work at this mine in Logan Lake. Bantrel Constructors remains at the Fortis site in with a small crew. Engineers are still working on a fix for the issues they are experiencing on the incinerators. Once a fix is determined I expect them to possibly call for more Members.

2018 TENTATIVE SHUTDOWNS *

- Canfor – PG Pulp and Paper (Prince George) April 14/18
- Paper Excellence (Mackenzie) May 7/18
- Cariboo Pulp (Quesnel) May 14/18
- Domtar (Kamloops) May 23/18
- RTA – Kemano Powerhouse (Kemano) May 2018
- Conifex (Mackenzie) June 4/18
- Paper Excellence (Mackenzie) June 18/18
- Canfor- Northwood (Prince George) September 16/18

*(*These are tentative dates only and subject to change).*

BENEFITS

Once again I have received many calls regarding some of the benefits that Local 170 Members receive. Here is a partial list of some of these Benefits and who looks after them. The following reimbursements are done directly through the UAPICBC (604.540.1945), or any of the Business Agents can also assist. The JTIP Benefits are as follows with reimbursement for successful completion and/or required receipts.

- "A" and "B" Gas Ticket renewals. Member pays up front and submits receipts.
- Cross Connection Control Re-Certification Members pay up front and submits receipts.
- PWP "7" and "10" Re-Certification, test at the UAPICBC (no cost to Members).
- CWB Re-Certification, test at the UAPICBC (no cost to Members).
- Medical Gas Re-Certification, test at UAPICBC (no cost to Members).

Other training offered through MCA includes Supervisory Management Course, Estimating 101, Estimating 201, and Business Management. These courses would require the Member to pay up front and the refund is paid by JTIP to the payee upon successful completion. JTIP will refund 80% of tuition cost.

Welder Protective Jackets and Pipefitter Aprons for those employed in Fab shops. Must be employed with a contractor submitting to the JTIP. Once per year through the Business Agents.

Your Health and Welfare Benefits are available at www.plumbers.bc.ca . A few of the highlights are:

Supplementary Benefit Plan (SUB). To be eligible you must be collecting EI and submit all EI claims within 90 days. Sub Plan payment is currently \$80.00/week (\$40.00 is taken from Members Sub Plan Hour Bank). Although administered through the Health and Welfare Office, payment and enquires to determine eligibility should be made at the Local 170's Main Office or by phone at 604.526.0441 or 1.888.223.7711

Medical Services Plan (MSP) Eligibility is for all hour bank insured Members and eligible disabled Members. Reimbursement is currently at 100% of what the Provincial Government charges and are processed through the Health and Welfare Office at 604.526.3434 or 1.800.665.6808.

Healthcare Spending Account (HSA) Reminder that your current Healthcare Spending Account will expire if not used by May 31/2018. Check with Health and Welfare to see if you have a current balance.

Custom ear plugs are now a covered benefit and can be submitted to Coughlin and Associates for reimbursement. They are reimbursable 100% to a maximum of \$500.00 every 5 years. Call Health and Welfare for more information.



SCHOLARSHIPS

Scholarship #4798 UNITED Association of Plumbers & Steamfitters, Local 170*

Two scholarships of \$2,500 each are provided by the United Association of Plumbers & Steamfitters, Local 170, to students entering first year at any public university in British Columbia, and proceeding to a degree in any field.

Scholarship #4731 Pipeline Contractors Association of Canada – Student Award Program

Two scholarships of \$1,000 each, provided by the Trustee Board of the Journeyman Training and Industry Promotion Fund, are available to the dependents of UA Local 170 Members entering the first year at any British Columbia university or college.

*Check eligibility requirements. Both scholarships are administered by UBC, but have slightly different eligibility requirements : students.ubc.ca/enrolment/finances/awards-scholarships-bursaries/affiliation-scholarships/descriptions-affiliation-scholarships

Applications will open June 1st, 2018 and close August 1st, 2018 and can be accessed and submitted as of June 1st through the UBC Affiliation Scholarship website: students.ubc.ca/enrolment/finances/awards-scholarships-bursaries/affiliation-scholarships

Pipe Line Contractors Association of Canada Student Award Program

The 2018 2019 PLCAC Student Award Program Application form will be available online in the fall of 2018. Application forms need to be completed through the website pipeline.ca/member-services/awards/plcac-student-award-program

For more information, contact the Pipe Line Contractors Association of Canada at 905 847 9383 or email: plcac@pipeline.ca.

UA International Scholarship Fund

The United Association Scholarship Trust Fund is gearing up for the 2018 2019 academic year scholarship awards. The fund benefits UA members and their dependents (please see criteria in the detailed instructions found with the application). Up to 112 scholarships totaling as much as \$222,000 will be awarded this year. Scholarships range from \$1,500 to \$5,000 each. The deadline for submitting applications is June 14, 2018. Check the March issue of the UA Journal for full details on eligibility

IN MEMORIAM
LOCAL 170

PLEASE VISIT THE IN MEMORIAM PAGE ON OUR WEBSITE FOR A LIST OF OUR BROTHERS AND SISTERS WHO HAVE GONE BEFORE US.



GORDON FORBES

BUSINESS AGENT

Okanagan +
East/West Kootenays

I would like to thank all the members that took time to cast a ballot in Local 170's election. It is a great honour to be elected as your UA Local 170 business agent. I'm looking forward to the responsibility of serving the members of Local 170 with the same integrity as the current and previous business agents. My office is in the former BA Bryan Stocking's location complete with a photo of Bryan hanging on the wall over my left shoulder.

My assignment includes the Okanagan, East and West Kootenays and the Lower Mainland area. Recently, while on an area visit in Trail, I arranged an informal get together at one of our members locally owned business establishment that is frequented by many Local 170 members. It was time well spent meeting some of the members living and working in the area.

On the work front, CIMS at the Trail acid plant is working reduced hours during February and March. The total manpower is scheduled to reach 44 UA members on-site. West Kootenay Mechanical was also awarded a contract at the new acid plant in Trail. The scheduled start up date for the acid plant is spring of 2019.

Many of our commercial contractors are expecting to have a busy year. In the next 3 to 4 months they are looking at hiring 50 to 60 plumbers for various locations in the Lower Mainland. There is a shutdown scheduled for BC on the CLRA website under the heading "resources". It may be worthwhile to do a little exploring on CLRA's website.

The Construction Labour Relations Association along with British Columbia Building Trades is offering training to administer Naloxone to suspected overdose individuals. The Naloxone training course is roughly 2 hours long and all attendees receive a free kit. Local 170 will hold a Naloxone training course at 5:00 p.m. prior to the April 12 meeting. We need a minimum of 5 members to hold a class. Please contact me to register, dinner will be provided.

As agents we can't be everywhere all the time. We rely on the members to inform us of what is happening in the field. Take time to log into local 170's website. You need your UA card number and the last 4 numbers of your SIN. Check your profile for current address, email address and telephone numbers. Current contact information is important to keep you up-to-date.

I attended an information session regarding Prompt Payment held at Vancouver Construction Relations office in Burnaby. Payment delays are the most significant bottleneck in B.C.'s construction industry. These bottlenecks push risk down the construction chain which leads to fewer competitive bids on projects, higher costs, layoffs, and in the worst cases bankruptcy. Timely cash flow throughout the construction payment chain is fundamental to a healthy construction industry. Over 80% of work in the construction sector is completed by trade contractors and their employees. Their success and the health of their businesses is vital to the health of the sector and to the economy of British Columbia.

Our province needs a prompt payment solution that works for everyone including tradespeople, contractors, government, and taxpayers. The current situation sees delayed payments trickle down the chain creating both hardship and a serious reduction in efficiency in the construction industry. It also increases the cost to finance company operations and drives up the cost of construction overall. Between 2007 and 2012 the average duration of a receivable in Canada's construction industry increased from 62.8 days to 71.1 days—an increase of over 13%. The impact of payment delay on small- and medium-sized enterprises can be disproportionately severe, and even a minor delay in payment of one or two invoices can put smaller businesses under severe financial stress.

"Prompt Payment B.C. is dedicated to ensuring our province's construction laws are fair for everyone in the industry. Prompt Payment legislation would keep more projects on-time and on-budget as we invest in infrastructure and build exceptional communities." Quoted From MCA web site.

I will close with the union quote from James Clancy, national president, National Union of Public and General employees Union are about fairness: workplace fairness; economic fairness; opportunity fairness; political fairness; and democratic fairness. Unions promote fairness, not just for their members, but for all Canadians." **Thank You.**

SENIOR'S REPAIR SERVICE



If anyone is interested in working for the Senior's Repair Service, please contact Phil Bailey at 604.529.1100



MARK GLAZIER

BUSINESS AGENT

Vancouver Island + Sunshine Coast + Whistler

LOWER MAINLAND

Fred Welsh

- Brentwood Mall has approximately 20 members on-site.
- Riverview: in preparation for the upcoming project, a mock-up is being constructed in the Fred Welsh warehouse to iron out any issues that may arise. The reception area, housing facilities, Washrooms, and kitchen area are all part of a very impressive mock-up.

Professional Mechanical Limited

- Currently there are approximately 50 members employed.
- C.P.C. Vancouver has approximately 12 members.
- Linen Plant, Burnaby has approximately 15 members.
- Minoru Pool, Richmond has approximately 15 members.

INDUSTRIAL

Mitchell Installations

- Mid-April - upcoming shutdown at Erco.
- April-May: Chickamus Run of the River installation of two huge valves (near Squamish).

Brymark Installations

Parkland Refinery, Burnaby:

This is week 5 of the shutdown. Due to the size and fast pace of this project, there have been several growing pains. As usual, our membership has persevered and handled all obstacles in a professional manner. I am positive at the completion of this project it will be quite clear, that union contractors and union labour is the only choice for success. Once again, the hard work of the membership of UA Local 170 will prevail.

Chemtrade:

A shutdown is scheduled for mid April, with approximately 100 members on-site.

Fortis:

Brymark was awarded two compressor stations for the Lower Mainland project. Fabrication will be starting at Brymark's Fab Shop.

SUNSHINE COAST

Port Mellon-Howe Sound

CIMS is currently on site with approximately 30 members working 2 shifts with an expected duration of 3 to 4 weeks. Mitchell Installation will be back on site soon.

Powell River

Cranberry Construction has 11 members working on the 35,000 square-foot marijuana grow op. The client is currently awaiting permits, and if successful, has plans to construct two 90,000 square-foot facilities at the site.

VANCOUVER ISLAND

John Hart Dam

Co-Gen Mechanical has approximately 20 members on-site doing the balance of plant work, and several other projects. GE/Alstom have 9 members on-site doing work on the turbine.

Myrna Falls-west of Campbell River

There are several packages out for tender, including fabrication and installation.

Nanaimo - Harmac

The shutdown is scheduled for April 10-20. Several contractors will be on-site including CIMS, Mitchell Installation, Co-Gen Mechanical, and Geotech.

Pipelines

We are waiting for the contractor awards for the upcoming Fortis project. This line runs from Coquitlam to Terminal Ave. in Vancouver. The word is that there could be 3 spreads.

Shipyards-VSY

We are finalizing dates for the contract talks. Work continues on the N. S. P. S. contract. Drydock Manpower will be required for a large project in May. Allied continues to be extremely busy. We are discussing setting dates for contract talks.



SAM GREAVES

DISPATCHER

DISPATCH REPORT

I would like to start by wishing all the Brothers and Sisters a good and prosperous spring season this year. For the members' information, Local 170 dispatches out 2551 union members and 1586 name hires to 961 list hires in 2017. This total number includes apprentices dispatched. This past January and February the dispatch office was quite busy mostly dispatching members to the Burnaby Parkland Fuel Refinery shutdown with Brymark. We dispatched out approximately 200 members to both day shift and night shift. We also dispatched members to CIMS TECH COMINCO Acid Plant project and Domtar Pulp in Kamloops. Both CIMS and TVE had some requests to Cariboo Pulp. TVE also at Highland Valley copper mine - just to name a few of the larger call outs.

In the commercial sector the requests for plumbers and apprentices have been coming in steadily. In December 2017 we dispatched out about 66 journeypersons, in January 2018 about 40 journeypersons and February approximately 35-40 journeypersons. There was a high demand for plumbing apprentices as well. Some apprentice requests are not being filled. The main calls coming in from Keith Plumbing and Heating, Fred Welsh, Trotter and Morton, National Hydronics, along with many other commercial contractors. I believe this will continue throughout 2018. Also, in the mix this year so far approximately 12 journeypersons sprinkler fitters have been dispatched out.

In January this year the Local 170 office and dispatch switched from a 15 year old computer system/website to a more modern

format. Needless to say there have been some learning curves for everyone, but I believe this change is for the best and thank the membership for working with us during the changeover. Our new website contains more information and I would encourage all members to go to ualocal170.com and under the "Members Only" tab log onto this site (you sign in with your UA Card # and the last four digits of your SIN is your password). Please review the site and if you have any input please forward to info@ualocal170.com.

You will note that on the new website you can check your personal details and update your address, phone and e-mail address directly. You may also view your list position, referral list and available jobs. There is also a tab "special messages" and you can review any current information we are trying to get out to the members.

REMINDER:

You still have to call "dispatch" 604.527.3220 between 8:30 am and 2:00 pm, to apply for a job listing. Also, the "After Hours" job tape 604.527.3223 is still another way to listen to the available jobs and who has been dispatched out on a day to day basis.

Brothers and Sisters – you are the Union!

THINKING OF
STARTING A
BUSINESS?
DO IT WITH
THE UA



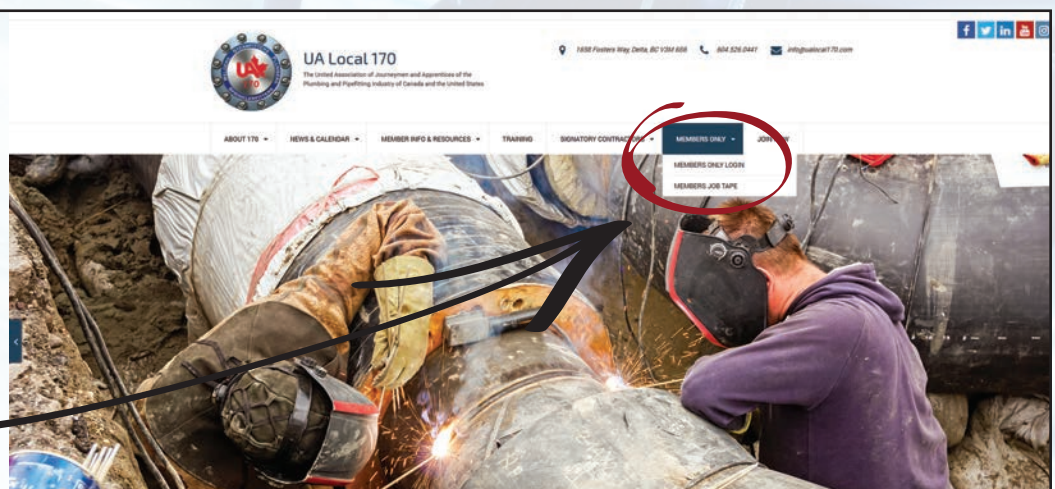
If you are interested in starting a business within the piping trades, we can help. We can support your efforts through several programs that we have, in addition to that of our contractor associations. For more information please email: info@ualocal170.com

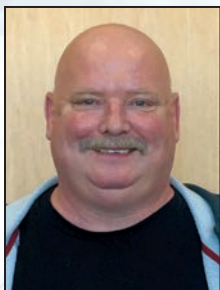
DID YOU KNOW?

YOU CAN ACCESS THE
MEMBERS' JOB TAPE FROM
THE WEBSITE WITHOUT
HAVING TO DIAL IN?

From your desktop, laptop or
smartphone go to:

UALOCAL170.COM
MEMBERS ONLY TAB
MEMBERS JOB TAPE





**BRUCE
STRACHAN**
BUSINESS DEVELOPMENT
REPRESENTATIVE



**BILL
QUALLY**
BUSINESS DEVELOPMENT
REPRESENTATIVE

To tell you the truth Brothers & Sisters this newsletter is harder to write than most. There were major changes in management and within the different elected positions in the union. For me, one of the hardest things to deal with are the people that have retired - Joe Shayler, Tom McKinley, and Bryan Stocking and although I wish them well, they will certainly be missed.

Through the years each of them were always there, if I had a question, a problem or needed some advice. I've looked up to these people and their shoes will be difficult to fill. I especially would like to thank Brother Shayler who took a chance and hired me on as Organizer. I hope I did what he expected me to do, Thank you Joe!

We have a new Business Manager. Congratulations to Al Phillips Jr. I look forward to working with you in the future, as one of your Business Development Representatives. Although Joe has done a great job building 170 I believe some newer and younger blood is needed to move forward from 2018 and on. Congratulations to the Business Agents and newly elected officials we will be working with. Let's work together to make this union stronger than it already is. With solidarity we can accomplish anything we put our minds to.

In the organizing department Bill has done a great job and has successfully signed up three new commercial companies, big or small, everyone counts. He has been working hard getting people he had worked with in the past, away from the open shops and into 170. Byron Rilling Business Representative from the Canadian team has been working with us organizers; Byron has had 35 years in the commercial field and is a 170 member. Byron brings an enthusiastic energy to our department.

The organizing department has been told that we should be more transparent in our activities. What the members need to understand is that when we are putting together a drive to unionize a company or a bottom up campaign, we don't want our targets to find out what we are up to ahead of time because it gives the open shop a chance to influence the employees against joining a union. All the information we can give out is in our newsletters. The companies will find out eventually but if we can stay one step ahead of them it makes our job a little bit easier.

In closing I would like to thank the Business Manager, office staff, and the brothers and sisters for their support throughout 2017 into 2018. —————

Over the past 11 months we have been in contact with a number of Journeymen and Apprentices that are working for open shop contractors throughout the Greater Vancouver region and the Lower Mainland area. We have shown these potential new members what Local 170 can offer as a wage and benefit total package if they become new members.

Many of our new members joined Local 170 from the different sectors of our trade, Service, Retro Fit, Commercial/ Institutional, Sprinklerfitting and Industrial sectors. UA Canada representative Byron Rilling has been working closely with myself and Bruce Strachan in locating and setting up interviews with non-members of Local 170. Some of these applicants have notified their employers that they are leaving to go and join Local 170 and at that point have been offered wage and benefit packages comparable to Local 170 total packages. This is a sign that some of the non-union shops are raising their labour costs due to our efforts in organizing.

We would like to welcome all the new signatory contractors Core Mechanical Ltd., DBC Mechanical Ltd., S & C Mechanical Ltd. and Allan Energy Mechanical Ltd. to Local 170. These contractors have hired members since becoming 170 signatory contractors. Core Mechanical Ltd's crew size is 19 members, DBC Mechanical Ltd's crew size is 10 members, S & C Mechanical Ltd's crew size is 14 members, and Allan Energy Mechanical Ltd's crew size is 9 members.

In November we attended a United Association Comet course Train the Trainer sponsored by UA Canada and presented by Brother Joe Roher from USA. There were Business Development representatives (Organizers) from the Pacific Coast to the Atlantic Coast attending this training course.

Some of the open-shop contractors working on wood frame structures have communicated to us that our standard ICI agreement for Commercial/Institutional sector is too rich for the BC wood frame market. As a result, we have reached out to some of our Sister Locals in Ontario that have wood frame agreements, to review what is working for them in the wood frame market. We are drafting a wood frame agreement that will hopefully capture some open shop contractors currently working in this market. —————

ELECTED OFFICERS/TRUSTEES

Business Manager & Financial Secretary
A.D. Al Phillips

Business Agents

Jeff Chapman (Asst. Bus. Mgr.)
Gordon Forbes
Mark Glazier
Alex MacDonald

Table Officers

Russel J. St. Eloi, President
Michael Power, Vice President
Al Phillips (Sr.), Treasurer
Susan Hickey, Recording Secretary

Executive Board

Jason Bulizuk
Leo Ciarrocchi
Jim Lindsell
Michael Power
Jim Wheatley

Inside Guard
vacant

Finance Committee

Barry Clark
Dan Smith
John Wynne

Health & Welfare

Jack Allard
Craig Hallgren
Brian McKinley

Pension

Tom McKinley
Al Phillips (Sr.)
Bryan Stocking

INDUSTRY COMMITTEES

ALLIED HYDRO COUNCIL
Jeff Chapman

ALLIED INFRASTRUCTURE AND RELATED CONSTRUCTION COUNCIL OF BRITISH COLUMBIA *AIRCC*
A.D. Al Phillips

BC BUILDING TRADES
A.D. Al Phillips

KAMLOOPS & DISTRICT LABOUR COUNCIL
Jeff Chapman

PRMC
A.D. Al Phillips

VANCOUVER & DISTRICT LABOUR COUNCIL
Barb Tetu

VANCOUVER REGIONAL CONSTRUCTION ASSOC.
Bill Qually

BC FEDERATION OF LABOUR

Anti-CLAC Working Group
Bruce Strachan
Bill Qually

Apprenticeship Skills Training Working Group
Barry Donaldson
Bruce Strachan

Community & Social Action Committee
Vacant*

Constitution & Structure Committee
Russel J. St. Eloi

Education Committee
Barry Donaldson

Human Rights Committee
Vacant*

Occupational Health & Safety Committee
Gordon Forbes
Russel J. St. Eloi

Organizing Institute Working Group
Bruce Strachan

Political Action Committee
Russel J. St. Eloi

Young Workers Committee
Vacant*

Women's Rights Committee
Raven McMahon

AREA REP

Campbell River/Courtenay
Ivan Brown

East Kootenay

Ian Buurman

Fort St. John

Gene Marsh

Kamloops

Jeff Chapman

Kitimat/Terrace/Prince Rupert

Joel Kemeny

Nanaimo/Duncan

Robert (Bob) Lychak

New Westminster

Taj Read

North Central

Brandon Wedgewood

North Okanagan

Brent Gardiner

Port Alberni

Phil Towell

South Okanagan

Brent Gardiner

Squamish

William (Bill) Gates

Sunshine Coast

George Hutton

Vancouver

Gordon Forbes

West Kootenay

Christian Maskerine

UA LOCAL COMMITTEES, BOARDS & FUNDS

Conference Board
A.D. Al Phillips
Jason Bulizuk
Marilyn Lanz
Bryan Madsen
Bob Olson DFR 43587

Pipe Trades Council
A.D. Al Phillips
Marilyn Lanz
Russel J. St. Eloi
Bryan Stocking

By-Law Committee
A.D. Al Phillips
Borys Lessy
Mike Power
David Berg
Don Bell

Examining Board
Ed Bailey
John Epp
Pavel Pajger
Byron Rilling
Rory Vaillancourt

Area Training Fund Trustees
A.D. Al Phillips
Alex W. MacDonald
Al Phillips (Sr.)

Piping Industry Apprenticeship Board
A.D. Al Phillips
Bob Carroll
Tom McKinley
Paul Taylor
Jim Wheatley

Journeymen Training Industry & Promotion Fund
A.D. Al Phillips
Jeff Chapman
Barry Donaldson

Local 170 CLR Promotion Fund
A.D. Al Phillips
Jeff Chapman

Piping Industry Indemnity Fund
A.D. Al Phillips
Jason Bulizuk
Bob Olson

Council of Senior Citizens
John Wynne

Social Committee
Alex MacDonald
Gordon Forbes
Jeff Chapman
A.D. Al Phillips

Legislative Committee
Mark Glazier
Vacant*

Political Education Committee
A.D. Al Phillips
Russel J. St. Eloi
Phil Bailey

Provincial, Municipal Codes Committee
Gordon Forbes
John Michalec
Steve Reimer

***If you are interested in a vacant position
please email info@ualocal170.com**

DOWNLOAD THE
UAPICBC
APP TODAY

