



A.D. AL PHILLIPS
BUSINESS MANAGER/
FINANCIAL SECRETARY

### **DEAR MEMBERS:**

I would like to thank all of the members and their families for their support over the first six months of our new term in office. These are very challenging times for Local 170 and for the construction industry in British Columbia. Over my 27 year membership, we have seen industries come and go, but the prospects for our local, members and contractors are bright. Since the last newsletter the members have been hard at work manning all the projects that are currently in progress. Please read the Agents' reports for specific details on work in their assigned areas.

I would like to take this opportunity to inform you of the resignation of our Business Agent and past Assistant Business Manager, Alex W MacDonald. Alex has retired for

health reasons and I would like to thank all the members who have reached out to him during this time. This has been a very difficult time for Alex and his family and he has made the decision not only for himself and his family, but also for the membership. I have worked with Alex in my capacity as Business Manager, as the Executive Director of Training, as an Organizer and as his fitter and apprentice on the tools. He is not only one of my mentors, he is truly a friend and he will be missed. After careful consideration, and in consultation with the Agents, we have chosen not to fill this position at this time. We will continue to monitor the workload of the Agents and myself, and if we feel it necessary to fill the position, we will at that time.



# UA LOCAL 170 HEAD OFFICE

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#### **UPDATE ON TRUSTEESHIP**

Our case in currently in front of the Labour Relations Board. Evidence hearings will resume in September after the summer break. Several attempts by Local 170 to resolve the issues have been unsuccessful. Fortunately, part of the process requires the parties to divulge email and text conversations between and amongst the key parties behind the trusteeship charges. All of this will be placed in evidence and dealt with at the upcoming LRB hearings.

# INDUSTRIAL/COMMERCIAL/INSTITUTIONAL (ICI) STANDARD COLLECTIVE AGREEMENT NEGOTIATIONS

Over the last few weeks the process to bargain our Standard ICI Collective Agreement with CLR has begun. We have had several meetings to bring the Conference Board up to speed, as all members on the board, other than myself, are new to the Board. There is a bargaining protocol in place through the LRB by which the CLR and BCBCBTU will bargain. We have requested that if you have any suggestions please e-mail them to info@ ualocal170.com. I am very happy with the interest and effort that the members of the Local 170 Conference Board have shown in this process, and we are working collectively to put together a proposal that we feel will result in an agreement that we can bring to you to ratify.

#### **UA ORGANIZING BLITZ**

During two weeks in June we had over 80 rank and file members, Organizers, Agents and Managers from across North America here in Vancouver to perform an Organizing Blitz. These members spent two weeks attending training meetings, and four days hitting the pavement talking to non-union workers and contractors. They contacted and connected with over 500 workers and 290 contractors. We hosted an Open House to invite members and contractors to our hall for a debrief and formation of a strategic plan. I have to say the UA reps from the Head Office had a solid plan and executed it well, here in Vancouver. We will busy this summer following up on the leads generated during the blitz. Thank you to all that participated.

#### **AREA MEETINGS**

Throughout May and June, I was able to attend all the annual Area Meetings throughout the Province. I was very happy with the turnout at each location and it was a great opportunity to meet face to face with members to answer any questions and concerns. This year, I presented the financial statements, in detail, which had never been done in the past. This resulted in a lot of great questions and discussions. Detailed reports were also presented on the Pension and Health/Welfare plans. We have had a lot of positive feedback about these meetings and welcome your suggestions on how we can improve upon these meetings in the future.



Russ McDonald at the Prince George Area Meeting

# OSSA & ENFORM HAVE MERGED TO BECOME ENERGY SAFETY CANADA –



With the merger last year of OSSA and Enform to Energy Safety Canada, all existing training certificates will eventually be replaced with new Energy Safety Canada Certificates. If you have an existing OSSA and/or Enform training certificate, they will continue to be recognized until they expire and are replaced.

#### ANNUAL GENERAL MEETING / SHOW 'N SHINE

Our Annual General Meeting in Delta was held on Saturday, May 12, 2018. The auditors presented the financial statements for year ending December 31, 2017 for the various funds. There was great participation at the meeting and many questions. If you have any questions that were not addressed at the meeting, please email info@ualocal170.com.

Right after the meeting we hosted our first ever Show 'N Shine in our back parking lot. We had over 20 cars, motorcycles and trucks on display. It was a great event with food, music, prizes and some amazing cars/bikes and trucks. Thank you to all our volunteers who made the event such a success.

# NET PROCEEDS FOR THE EVENT WERE DONATED TO THE J. RUSSEL ST. ELOI UA SCHOLARSHIP FUND.







#### **COMMUNITY BENEFITS AGREEMENTS**

The provincial government recently announced a new framework for the building of major public projects in BC. These projects will be governed by Community Benefits Agreements or CBAs which set out hiring provisions: including the hiring of qualified (Red Seal), local workers, Indigenous people, apprentices and women in trades. Once on the project, all workers, if not already, will temporarily become members of a union for the duration of the project; receiving union wages and benefits. The first projects to move forward under a CBA will be the new Patullo Bridge and the Kamloops to Alberta Hwy expansion. The government will negotiate the terms of each CBA with the Allied Infrastructure and Related Construction Council of BC (AIRCC), of which I am currently the vice-president. This is a big step for unionized workers in BC and is under heavy criticism by the non-union sector. Please visit our website for further details on the Community Benefits Agreements and how you can support this important campaign.





# UA LOCAL 170 JIM BRADY MEMORIAL GOLF TOURNAMENT

Our golf tournament is just around the corner. It is shaping up to be a fun event with some new competitions and lots of great prizes. Spots are limited, so register soon! Register online on our website or check your email for the recent notification which included golf registration forms.

# RESIDENTIAL WOOD FRAME AGREEMENT

We have recently negotiated a Residential Woodframe Structure Agreement with CLR. We are attempting to regain share in this market and have put together a competitive package for new and existing contractors. If you would like further information on the Agreement, please contact one of the Business Agents or email info@ualocal170.com.

# UPCOMING MAJOR PROJECT — KITIMAT LNG A GO?

There has been a lot of activity recently which indicates that the Kitimat LNG project has a high likelihood of moving forward. Contractors have been named for the export facility (Fluor-JGC) and the government has recently approved several tax concessions/subsidies for the project. The \$30 billion LNG facility in Kitimat will have at peak construction, 3,000+ workers with another 1,500+ workers building the Pacific Trail Pipeline. The final investment decision will be made by the end of the year.



#### **CRA UPDATE**

As reported in the last newsletter, many of our members have received tax re-assessments for travel and meal allowances for prior years. The BC Building Trades Bargaining Council is currently working on a joint application to the CRA to get an advanced ruling on the assessment of these benefits. Please check our website and Facebook as we will provide updates as they become available.

### DOLLARS AGAINST DIABETES FUNDRAISER

Thank you to Iain Reid, UAPICBC Welding Instructor (FSJ), Anthony Reid, and Bill Scholfield (UAPICBC instructor) who collected donations all day in Fort St John for the annual Dollars Against Diabetes (DADS) fundraiser on June 16, 2018. They raised over \$630 throughout the day for this great cause!



#### **UA PIPING INDUSTRY COLLEGE OF BC**

#### **Executive Director**



Our job posting for the position of Executive Director of UAPICBC resulted in many applications. A committee comprised of PIAB directors short-listed the applicants and conducted interviews in May. I am happy to announce that Barry Donaldson has been selected as the new Executive Director of the school. Barry has several years of teaching experience with the school, as well as extensive management experience from his previous position as UAPICBC's Programme Resource Co-Ordinator. The Board and I look forward to working with Barry to move UAPICBC forward over the next few years. I would like to thank all those who took the time and interest to apply for the position.

### Work Ready Programs

The school is gearing up and preparing to deliver Work Ready training programs. Steve Reimer is now trained to teach Forklift, Scissor, Boom and Fall Protection which will be delivered later this year. UAPICBC has started to purchase safety and welding training equipment with UTIP grant monies. UA Local 170 was recently awarded (March 2018) a federal government grant of \$600,200 through an application to the Union Training Innovation Program (UTIP).

UAPICBC has ongoing apprenticeship classes for all levels of Steam, Sprinkler, Plumbing and Welding. Please check their website www.uapicbc.ca for their current schedule. Other upcoming training programs:

- Med Gas course to be delivered Jan 2018
- Piping and Welding Foundation programs starting in September 2018
- Development underway for Pipeline courses dates to be announced

### Other recent and upcoming events:

- Two fibreglass courses were run in the Spring (Delta/Prince George), at the request of two contractors
- Members who are enrolled in the Rigging course are currently completing their pre-requisite
- Contract to deliver training for Corrections Canada renewed for a further
   2 years
- Currently working with highschool in Terrace to develop and deliver a
  dual credit training program which would include an Opportunities for
  Upgrading Program, a trades exploration program, Piping or Welding
  Foundation as well as safety programs (including Dogwood certification)
- UAPICBC has been asked to deliver an introduction to trades program in Haida Gwaii
- Five instructors will be attending Ann Arbor instructor training, including Audrey Curran who will be participating in the UA Women's Instructor program





JEFF
CHAPMAN
ASSISTANT BUSINESS
MANAGER
Central Interior
& Northwest BC

#### **RECENT NEWS**

Greetings Brothers and Sisters,

As the start of Summer is on upon us I would just like to wish all the Members and their families a safe and enjoyable summer!!

Things have remained busy throughout the first half of 2018 and looks like it will remain as such throughout the second half as well. The spring shutdowns in both Quesnel (Cariboo Pulp), Kamloops (Domtar), and Kemano (RTA)have been successfully completed with very few issues and positive feedback from both the Client and our signatory contractors which were on these sites. These Contractors include Cascade Mechanical, Canadian Industrial Mill Service, and TVE Industrial Services. Canadian Industrial Mill Services in Quesnel also finished up the concentrator piping package in May which was started in January.

TVE Industrial will also be going back in Quesnel as they were awarded a small package boiler project which will wrap up late August or early September. Cascade will also be going back to Kemano with a small crew in early July for around four weeks on the generator piping package. Lockerbie is still at the Annacis Island Wastewater treatment plant, which is an active facility with planned upgrades for the next two years. Canadian Industrial Mill Services will be starting piping on the Swiss Water Plant in Tilbury in September. The Commercial Sector remains strong with most Contractors requiring Journeypersons, and Apprentices for various Commercial projects throughout the Lower Mainland.

The Prince George, Kitimat area also remains steady with RH Jones, Equity Plumbing, 101 Industries, West Central Fire, DMS Industrial, and Zanron all employing Members on various projects throughout the Central Interior and the North West region. LNG Canada remains in the news especially with the recent announcement of Petronas acquiring a 25% stake with the project located in Kitimat.

I recently attended along with CLRA, BC Building Trades, and some signatory contractors a meeting hosted by LNG Canada and Shell. It was an informative and optimistic meeting with LNG Canada really wanting to move forward with a final investment decision from their investors in October. JCG/Fluor was recently awarded the engineering, procurement, and construction (EPC) contract for this project will be at the next scheduled meeting. The project is quite possibly the largest single private investment in Canada which would also include the shipping terminal, trains 1 &2, and the approximately 670-kilometer pipeline from Dawson Creek to Kitimat.

In May, I attended various meetings surrounding the new Molson's Brewery in Chilliwack. These meetings and discussions were with a number of our contractors looking at bidding the various packages that were available for this project. I also had a call from the head "Brew Lead" from Molson's who asked to meet with me and to discuss who Local 170 is, as he stated, "the contractors we are entertaining all stated they are getting their manpower from Local 170". The "Brew Lead" and 6 representatives from GEA (equipment and supplier for the project) came and discussed how Local 170 operates, as they had many concerns regarding manpower and training. Bernard Booth and Mervyn Kube gave them a tour of the UAPIC and Welding facilities and all seem impressed. At time of writing, a Local 170 Contractor has been chosen for about 85% of the work, however a PO# has not been issued. We could see Members on site probably late July with the bulk of hiring to start in September. The UAPIC is working on curriculum that all fitters, welders, and apprentices, will have to take prior to taking a dispatch and arriving on site. This sanitary work will hopefully roll over to the planned expansion of the other projects (Dairyland and Suputo) that are rumoured to start sometime in 2019.

The UA along with UA Canada, and Local union organizers from Locals across Canada conducted an organizing blitz in the Vancouver area from June 11 through June 21/2018. I attended as part of the event an open house at Local 170 where our Signatory contractors also attended to gain a sense of their upcoming manpower needs. Of the contractors that attended the following stated their requirements; PML 50 plumbers next six months, 100 plumbers next 12 months, KPH/Modern 30-40 plumbers next 6 months, National Installations 60 plumbers, and 6 sprinkler fitters next 6 months, Lockerbie 40-60 next 6 months, Trotter 20-30 plumbers and 6-8 sprinkler fitters next 6 months, Latham's service technicians right away. Other contractors that did not attend have also stated they will be requiring similar manpower requirements.



GORDON FORBES BUSINESS AGENT Okanagan East/West Kootenays

Al Phillips the business manager and I travelled throughout my area hosting area Annual General Meetings in Kelowna, Castlegar and Cranbrook. The area AGMs are a critical part of delivering the financial statements of the health and welfare plan and the union to the members outside of the Lower Mainland. I want to say thanks to all of those that took time to trend the AGMs.

We hosted a contractor's luncheon in Castlegar. Blair Esson and Mike Williams from CIMs Rossland and Charlie Fontaine and David Fontaine from West Kootenay Mechanical attended. The luncheon offered the contractors a chance to express concerns about how the Local may help them secure work for our members in the future. The contractors have been losing work to the open shop contractors and we need to help them regain our market share. Both the contractors and Local 170 felt the meeting was productive and successful.

Throughout the year, the work situation in the Kootenays has been slowly picking up. CIMS has the acid plant and will peak-out with around 44 of our members.

West Kootenay Mechanical currently has 22 members on various sites at Teck Cominco.

TVE, CIMS Rossland, Mid West Mechanical and Alstom GE Renewable all had work at the Celgar shutdown in June. The contractors were satisfied with the work our members performed during the shut down.

There is a shutdown at Teck Trail starting September 18-October 6, 2018.

Both CIMS Rossland and Mid West Mechanical have bid for work in Teck and Linde Canada Ltd.

On Friday, May 25 at 3:30 CIMs called the union hall looking for 20 members to work a day shift and night shift at the Skookumchuck mill on Sunday May 27. It was a scramble to fill this call and to give the members enough time to get on the road. I would like to thank all the members who took the call on such short notice and made their way to the job. CIMS was impressed with the way we put a crew together despite the short notice and with the work performed by the members on site.

I was involved in the UA International 10 day organizing blitz in the Lower Mainland. This is the first time an organizing blitz has been held in Canada. The UA International invited union representatives and organizers from all over North America to assist us with the blitz. Many of these organizers are well seasoned with lots of valuable insight to offer us on their methods to approach workers and company owners. We spent 4 days on the road in the Lower Mainland visiting sites and contractors, collecting the names and phone numbers of the workers and contractors. Most of the Lower Mainland contractors were expecting our site visits and our attempt to talk to plumbers, sprinkler fitters, and welders. Many of the organizers have a large repertoire of manoeuvers to get information out to the workers so we still managed to get contact information from over 600 workers. The rest of the time was spent in class training on how to approach workers to get their contact information and planning for the future with all the data collected.

On June 10 I had the pleasure of helping to host Local 170's annual picnic in Coquitlam. The picnic was a great a success! A big thank you to all the volunteers who took part in organizing, setting up and cleaning up at the end. The weather was kind enough to co-operate with the sun coming out of the clouds in time for the races and tug of war. The races were quite competitive for all ages. The winners of the tug of war once again were the plumbers. Let's try and put a stop to this dominance by the plumbers next year.

I will leave you with a Union quote:

"Labor is still, and ever will be, the inevitable price set upon everything which is valuable." - Samuel Smiles

IN MEMORIAM
LOCAL 170

PLEASE VISIT THE IN MEMORIAM PAGE ON OUR WEBSITE FOR A LIST OF OUR BROTHERS AND SISTERS WHO HAVE GONE BEFORE US.



MARK
GLAZIER
BUSINESS AGENT
Vancouver Island
Sunshine Coast
Whistler

#### **LOWER MAINLAND**

#### COMMERCIAL

#### Fred Welsh

- Brentwood Mall Expansion
- Riverview in Coquitlam is upcoming

#### **Professional Mechanical Limited (PML)**

- Linen Plant in South Burnaby
- C.P.C. project in Vancouver
- Two large towers and a Safeway on Denman Street in Vancouver. It's just coming out of the ground.

#### INDUSTRIAL

#### Mitchell Installations

 Chickamus River near Squamish. Mitchell is on site to install two massive valves coming from Germany. Apparently, there is some Q.C. issue with the valves, so the project is delayed.

#### **Woodfibre LNG**

 I had a call from KBR telling me they are bidding this project and wanted manpower information.

#### **Brymark Installations**

- Al Phillips and I met with Brymark supervisors for a post Parkland shutdown meeting. We discussed several topics including safety, substance testing, members work performance and job ready training. The meeting went very well and we both agreed that in certain areas we could both use some improvements. Overall, Brymark was very happy with the outcome of the shutdown and the work done by my Local 170 members.
- Brymark is currently fabricating the piping for the two Fortis compressor station projects at their yard in Port Coquitlam.
   The fabrication and welding is going exceptionally well with hundreds of welds being done repair free.
- Installation has started at the 2nd and Woodland site in Vancouver.

#### **SUNSHINE COAST**

#### Port Mellon-Howe Sound

- CIM's has a crew onsite repairing and reworking some of the piping systems and client supplied offshore fabrication.
- Mitchell is looking at an onsite project at the liquid natural gas plant.
- Shutdowns are scheduled for July and September.

#### **Powell River**

- Cranberry Construction is working on a bulk fuel station south of town and bidding work at the hospital.
- A large sewage treatment facility is out for tender.

#### **VANCOUVER ISLAND**

#### **Campbell River**

- John Hart Dam
  Al Phillips and I were on the island last week for our
  AGM meetings and did an extensive tour of the dam
  with Co Gen owner Gerry Horan. This project was a
  massive undertaking and Co Gen did an exceptional job.
  Completion should be at the end of 2018.
- GE Alstom has members onsite working on the turbines

#### Fanny Bay

Al and I toured the Co Gen Fab shop and the new office facilities. Co Gen was just awarded 3300 pieces of fabrication for the mine at Myrna Falls. Co Gen is not only bidding work on the island, but also sites like Site C and Trans Canada.

#### Nanaimo

Harmac
 Co Gen is looking at a package at this site.
 CIMs, Mitchell and Co Gen just finished a shutdown onsite.

#### **SEASPAN**

We are currently in contract negotiations with Seaspan – which apparently are not going to end any time soon.

#### **PIPELINE**

- Michel's pipeline has started the Fortis project in the Lower Mainland. The first phase is slated to go until October 19th and resume in the new year.
- We just negotiated a 5 year Mainline Pipeline agreement in Toronto. We will post it online when we receive the final copy.

# Have a great summer to all the members and their families!



SAM GREAVES DISPATCHER

#### **DISPATCH REPORT**

Greetings brothers and sisters.

At approximately the beginning of this year, the dispatch office started receiving requests for journeyperson plumbers and plumbing apprentices from our commercial signatory union contractors. Those manpower requests have continued to come into dispatch steadily all spring. Currently we are experiencing a high demand in the trades of plumbers, sprinklerfitters and apprentices. Some commercial companies are boasting they have years of work ahead of them.

If you have a plumbing or sprinkler certificate there are plenty of opportunities for employment right now, so clean the dust off your plumbing tools and brush up on your skills. Be sure to check out the daily job postings on the Local 170 webpage or listen to the after hours tape message at 604-527-3220 to hear what commercial jobs are available.

To apply for at the dispatch office, members can come in person to apply between 7:30 AM to 2 PM or phone the Local 170 dispatch office at 604-527-3220 between the hours of 8:30 AM to 2 PM. Local 170 is actively seeking to recruit new tradespeople. If you know anyone with a piping trades certificate, ask them if they would consider joining us. If interested, please have them call Local 170 at 604-526-0441 and ask to speak to an organizer or business agent. If you have a son or daughter, or they have a friend or neighbour that may be interested in starting an apprenticeship, call the Piping Industry College to inquire at 604-540-1945.

In the industrial sector, the spring shutdown has been good with manpower requests coming in one after the other to the dispatch office which is keeping our industrial members very busy. Normally this slows down in mid-summer, but we will just have to wait and see. There has been some ongoing project work which is taking the odd member to CIMS at Tech Cominco Acid Plant #2 in Trail, BC. Michels Canada Pipeline is doing some work in Burnaby. Every now and then Vancouver Shipyards gives us a call to hire members. CIMS is still working at the Howe Sound Pulp & Paper. The business agents will have more updates on upcoming work. If or when you are reporting in to be put on the out of work board, you can leave a voice message at the dispatch office anytime day or night at 604-527-3220. All messages have a date and time stamp attached to them, so I know when you called in to report you are out of work. Please speak clearly, state your first and last name and give your sin number or your union card number so we can find you in the computer system. Please state the name of the company you were working for, and the date you last worked. Please ask if you are wanting to use your short you worked 10 days or less. I will check and see if you have one coming or not. Remember brothers and sisters, you are the union. I hope everyone has a great summer this year!



BILL QUALLY BUSINESS DEVELOPMENT REPRESENTATIVE

The Last few weeks has been very busy in the Business Development Department due to the number of Commercial / Institutional Contractors and Sprinkler Contractors requests for manpower that have not been filled by our members. We have been meeting with Open Shop workers and recruiting apprentices and journeypersons to fill these calls that our members have not been filled by. Bruce Stracken has been calling the members that are registered on the out of work board to let them know there are calls that have not been filled.

We have also been working on the UA Organizing Blitz for the Greater Vancouver area and Victoria Area that is planned for June 2018, with the representatives from the UA in the USA and Canada. We have been identifying open shop, new construction sites, retro fit job sites and service job sites from Whistler, Squamish, Greater Vancouver, Richmond, Delta, Surrey, White Rock, Burnaby, Tri-City's areas, Maple Ridge, Langley, and

out to Chilliwack and the Greater Victoria area. There has been a map generated with each open shop job site and open shop contractor's offices so that the Organizing Blitz team will be able to visit and talk to potential new members and contractors.

We would like to ask the membership if they know of any friends or acquaintances that maybe working for open shop contractors to contact the Business Development Representatives so that we can approach them and show these potential new members the benefits of to joining Local 170.

Hope all the Brothers and Sisters and their families have a safe and enjoyable summer.

# UA LOCAL 170 IS A PROUD MEMBER OF THE COMMUNITY BENEFITS COALITION OF BC AND HAS BEEN A STRONG PART OF THE CAMPAIGN TO SECURE COMMUNITY BENEFITS.

The CBCBC was started by members of the labour movement and local companies to make sure British Columbian workers were first in line for the jobs on public construction projects.



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Community Benefits Agreements set out hiring provisions on publicly funded infrastructure projects and include provisions for the hiring of qualified local workers, Indigenous people, apprentices and women in trades.

CBAs help to ensure public projects are completed on time and on budget and workers make union wages.

Show your support for Community Benefits by joining the campaign at http://letsbuildbc.ca/join-us/

#### **5 KEY BENEFITS OF COMMUNITY BENEFITS AGREEMENTS**

#### 1. LOCAL HIRE

Local workers and local companies are guaranteed a full and fair opportunity to benefit from government-funded projects with a special commitment to hiring workers within a 100 kilometre radius of the construction site.

#### 2. INDIGENOUS WORKERS

Indigenous people will be given first priority for hiring and training.

#### 3. WOMEN IN TRADES

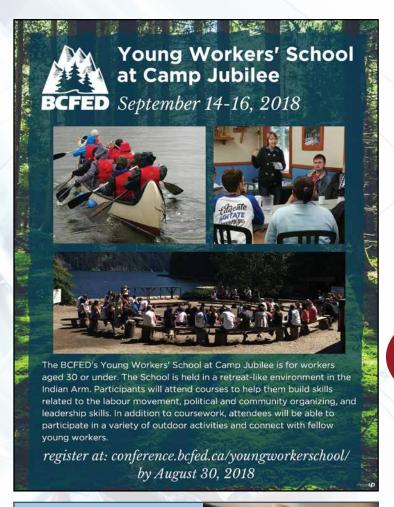
Women in trades and other disadvantaged groups will finally get priority in all hiring and training on government-funded projects.

#### 4. APPRENTICESHIP OPPORTUNITIES

This agreement includes a target apprenticeship ratio of 25 per cent, variable on a trade by trade basis and in paramount consideration of workplace safety.

#### 5. UNION WAGES

Every worker will be treated fairly and paid a union wage for their work.







If you are interested in starting a business within the piping trades, we can help. We can support your efforts through several programs that we have, in addition to that of our contractor associations. For more information please email: info@ualocal170.com

## **SENIOR'S** REPAIR **SERVICE**



If anyone is interested in working for the Senior's Repair Service, please contact Phil Bailey at 604.529.1100



If you would like to volunteer or be part of our volunteer organizing committee, Please contact

info@ualocal170.com

#### **DID YOU KNOW?**

YOU CAN ACCESS THE **MEMBERS' JOB TAPE FROM** THE WEBSITE WITHOUT HAVING TO DIAL IN?

From your desktop, laptop or smartphone go to:

- **UALOCAL170.COM**
- **MEMBERS ONLY TAB**
- **MEMBERS JOB TAPE**





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- · Open the "App Store" or "Google Play Store"
  - Search for "United Association"
  - · Select "Install / Get" to download









#### **KEY FEATURES OF PHASE 1:**

- Fully customized content designed just for you
- 1 to 1 messaging through push notifications
- · User friendly with simple navigation
- · Exclusive videos available only on the app

#### **INTERACTIVE FEATURES OF PHASE 2:**

- Augmented Reality Scanner and Job Specific Tools
- View and submit your "UA Member Photo of the Week"
- · Direct access to order the latest UA Swag