



A.D. AL PHILLIPS
BUSINESS MANAGER/
FINANCIAL SECRETARY

UA LOCAL 170 HEAD OFFICE

Suite 201
1658 Foster's Way
Annacis Island
Delta, BC, V3M 6S6

T. 604.526.0441
UALOCAL170.COM

BUSINESS MANAGER & FINANCIAL SECRETARY REPORT

UA LOCAL 170 & UA INTERNATIONAL AGREEMENT REACHED

On September 12, 2018, Steve Morrison, UA Canadian Director, Clyde Scollan, CEO of the BC Construction Labour Relations Association, and I, as your Business Manager & Financial Secretary, signed a Mediation Agreement which resulted from a proposal that I had initiated prior to the Labour Day Weekend. Thank you to Brothers Steve Morrison and General President Mark McManus for agreeing to bring this dispute to an end by working through the terms of the Agreement. Members can access a copy of the Agreement by going to the Special Messages section of the Members Database (Visit our website and login under the Members Only Section tab).

Highlights of the Agreement:

UA Local 170 will undergo a Financial Audit by an Independent Auditor

There will be an appraisal done on all UA Local 170 properties

The UA will conduct an Operational Review of Local 170 with respect to our obligations under the UA Constitution and Local 170 Bylaws

The UA will appoint a representative as an advisor to attend Bargaining between CLRA and BCBCBTU

The Chairperson of the Labour Relations Board, Ms. Jacquie de Aguayo has been appointed as the Mediator/Facilitator to oversee the implementation of the agreement and has full authority to resolve any disputes that may arise.

I would like to thank the membership for their patience, and support during this past year. I look forward to working together with the UA in our common goal to continue to grow and improve our Local.

THE SURVIVAL OF A CRAFT UNION

WHAT IS A CRAFT UNION? WHY PROTECT IT?

British Columbia's building trades sector has long been characterized by its craft structure, with each union in the Bargaining Council acting autonomously on behalf of its own association of workers sharing the same skill. Local 170 depends on this craft structure so as to preserve our autonomy and protect the value of our highly skilled labour in the context of collective bargaining along side other trades that provide labour on the basis of less complex skill sets. Under the craft structure, the integrity of our trades is maintained. We pride ourselves on the standards, processes, tools and training that go into plumbing, pipefitting, steamfitting, sprinklerfitting and welding. Each Local 170 member has invested in the maintenance and improvement of their skills and is entitled to be represented in autonomously, craft-based bargaining for a wage that reflects the particular value of our craft to the industry.

In accordance with the provisions of the Labour Relations Code that allow for craft-based certifications, each of Local 170's bargaining certifications establishes a bargaining unit described in terms of Local 170's craft description which has been approved by the Labour Relations Board for decades. However, there is growing pressure from government and industry to abandon the craft model and switch to an all-employee model of representation.

Local 170 will continue to assert itself as a craft union and to insist on a craft model of collective bargaining in B.C.'s construction industry. At stake is the integrity of our highly-skilled trade and our ability to autonomously bargain for terms and conditions of employment that reflect the value and pride that we invest into our particular craft.

LOBBY DAY 2018

I attended the Canadian Building Trades Unions Lobby Day 2018 event in Ottawa on October 14-16, 2018 along with Lee Loftus, Business Manager and Ashley Duncan, Vice-President of the Heat & Frost Insulators, Local 118, Josh Towsley, Assistant Business Manager of IOUE Local 115 and Darryl Schmidt, Dispatcher with IBEW Local 993. The purpose of the event was to meet with our MPs on Parliament Hill to promote the priorities of the Building Trades Unions and to ensure that our views are heard. We met with several government representatives including John Aldag MP for Cloverdale-Langley City, and Elizabeth May, Leader of the Green Party and MP for Saanich-Gulf Islands. One of the topics we discussed and lobbied for was the new Community Benefits Agreement framework recently announced by Premier John Horgan which is facing opposition by CLAC and the non-union sector.



LNG CANADA – KITIMAT BC

As you have heard by now, LNG Kitimat is moving ahead. The LNG - Canada partnership consists of:

Royal Dutch Shell
Malaysian owned Petronas
Mitsubishi Corp.
PetroChina Co.
Korean Gas Corp.

This project represents the largest single private sector investment in Canadian history: \$40 billion. Construction will include a natural gas pipeline from Dawson Creek to Kitimat and a liquefied gas export facility in Kitimat.

The necessary approvals are in place from the National Energy Board (NEB), the Department of Fisheries and Oceans (DOFO) and BC Hydro, and the project has the support of the 25 First Nations. The provincial government was instrumental in encouraging a final investment decision by offering carbon and provincial sales tax breaks to the partnership.

The project is expected to generate \$22 billion in revenue for our province over the next 40 years. There will be as many as 10,000 construction jobs and 950 full time jobs once the project is complete. This is great news for our members and for our province. This is the time to upgrade your skills as there will be many great opportunities available over the next 3-5 years.

STANDARD ICI AGREEMENT BARGAINING

Bargaining dates have been scheduled for the last week of October 2018 for the Standard ICI agreement, which is set to expire on April 30, 2019. The Conference Board has met several times over the last five months to discuss and prepare bargaining proposals on behalf of the membership. Please check the Members Only Special Messages section of the database for updates in the coming weeks.

SUB PLAN PAYMENT INCREASE

EFFECTIVE FOR EI PAYMENTS RECEIVED FOR WEEKS AFTER SEPTEMBER 1, 2018

SUB Plan payments (which were previously \$80/week) have increased to \$100 per week. The reduction in the Members' SUB Bank Account will remain at \$40/week.

Eligibility

To be eligible for SUB Fund monies, you must be collecting Employment Insurance (EI) and have a minimum of \$40 in your SUB bank for each week of benefit claimed. You must submit all EI claims for any particular year by June 30 of the following year.

Employers contribute \$0.10/hour earned into a member's SUB Plan hour bank. Payments are issued through the Local 170 office. Please call 604.526.0441 or email info@ualocal170.com if you have any questions.

UNION TRAINING INNOVATION PROGRAM – STREAM 2

I am happy to announce that UA Local 170 was awarded another large grant from Employment & Social Development Canada – Union Training Innovation Program. We applied for and were awarded \$762,000 which will be used to train apprentices over the next three years. This is the second award this year; the first being \$600,200 in March 2018 which is being used to purchase training equipment. We are extremely proud of our training centre and appreciative of the Federal government's support of our programs and initiatives.



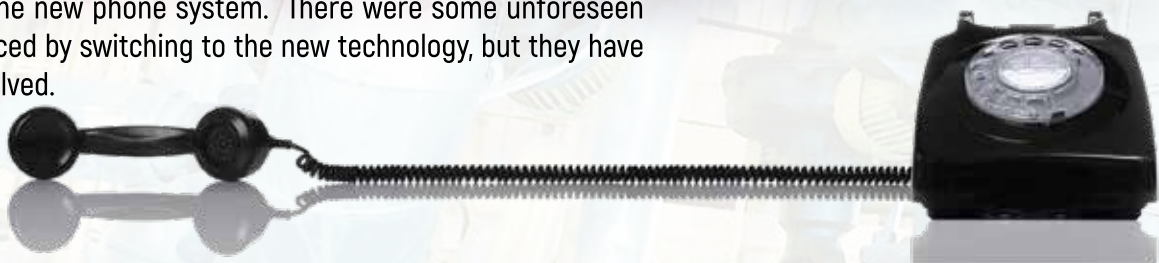
NEW OFFICE HOURS & TELEPHONE SYSTEM

EFFECTIVE JANUARY 1, 2019, LOCAL 170 OFFICES WILL BE OPEN FROM 8:30 AM TO 4:00 PM.

A new telephone system was installed in September 2018. The system has some great features which take advantage of the latest technology while offering cost savings for the Local. If you are greeted with a voicemail message, enter the local of the person or department you are trying to reach.

PLEASE LEAVE A MESSAGE WITH A CONTACT NUMBER WHERE WE CAN REACH YOU.

This is quickest way for your question or concern to get answered. Messages left for the dues counter are checked several times a day, and the system is also programmed to generate an email which gets sent to the person you are trying to reach. They can then access your voicemail message from their laptops or cell phones, even if they are not in the office. We apologize for the service disruptions during the transition to the new phone system. There were some unforeseen glitches we faced by switching to the new technology, but they have now been resolved.



DID YOU KNOW?

YOU CAN ACCESS THE
MEMBERS' JOB TAPE FROM THE WEBSITE
WITHOUT HAVING TO DIAL IN?

FROM YOUR DESKTOP, LAPTOP OR SMARTPHONE GO TO:

UALocal170.com



MEMBERS ONLY TAB



MEMBERS JOB TAPE

LONG SERVICE AWARDS BANQUET 2018

Our Long Service Awards dinner took place on October 13, 2018 with over 300 in attendance. It was great to hear stories and reminisce with some of our oldest members who paved the way before us and built our Local. Congratulations to the members who received pins for achieving 25, 30 35, 40, 45, 50, 55 and 60 years of service! *Please visit our website to see more pictures from the evening.*



UA LOCAL 170 JIM BRADY MEMORIAL GOLF TOURNAMENT

I want to thank everyone who participated in our annual Jim Brady Memorial Golf Tournament. We had about 135 golfers who enjoyed a great day at the Surrey Golf Course. A big thank you to all our generous sponsors who helped make the event such a huge success and to all our staff and volunteers for all their hard work in organizing the tournament. *Please visit our website to see more pictures from the day.*



UA Local 170 Children's Christmas Parties

REGISTRATION DEADLINE DATE IS: FRIDAY, NOVEMBER 23, 2018

DATE	TIME	LOCATION	VENUE	ADDRESS
Saturday Dec. 8	12:00 PM	Fort St. John	FSJ Training Centre	7825 - 100 th Ave.
Sunday Dec. 9	10:00 AM	Prince George	Elks Community Hall	663 Douglas Street
Sunday Dec. 9	11:00 AM	Lower Mainland	Local 170 Union Hall (Delta)	1658 Foster's Way
Sunday Dec. 16	12:00 PM	Kelowna	Parkinson Recreation Centre	1800 Parkinson Way
Sunday Dec. 16	12:00 PM	Nanaimo	The Nanaimo Aquatic Centre	741 Third Street

REGISTRATION INFORMATION & FORM AVAILABLE ON OUR WEBSITE

GENERAL MEMBERSHIP MEETING DATES:

NOVEMBER 8, 2018
DECEMBER 13, 2018
JANUARY 10, 2019

* SEE CALL FOR NOTICE OF MOTIONS *

CALL FOR NOTICE OF MOTIONS TO PROPOSE NEW BYLAWS OR AMEND EXISTING BYLAWS

JANUARY 10, 2019 LOWER MAINLAND MEMBER MEETING AGENDA

* 1. Proposed New Bylaws – 1st Reading

Local 170's Bylaw 8.01(a)

In order to change these Bylaws and Working Rules, a notice of motion must be submitted for the first meeting of the new calendar year and shall be voted on, at our Annual Convention. A notice of motion must be signed by three (3) members in good standing. A two-thirds (2/3) vote of members in attendance is required for acceptance.

2. Regular Order of Business to follow.

Proposals for new Bylaws or amendments to the existing Bylaws must be received by 12:00 noon January 10, 2019.

PROPOSALS MAY BE SENT BY:

Email to: info@ualocal170.com

Fax: 604.526.6261

Mail: UA Local 170, 201-1658 Fosters Way, Delta, BC, V3M 6S6

Attention: Faye Nowak

COMET PROGRAM CONSTRUCTION ORGANIZING MEMBERSHIP EDUCATION TRAINING

The COMET Program provides Apprentices and Journeypersons with useful information about the challenges facing the union in the upcoming years. In addition, the course will provide thought-provoking questions and suggestions on how to navigate the piping industry in these changing times. Participants will be encouraged to think about the important issues facing them and their peers and to brainstorm and identify short-term and long-term solutions.

REGISTRATION LIMITED TO 16 PARTICIPANTS
THE COURSE IS FREE

NOVEMBER 14, 2018
6 to 9 pm
LOCAL 170 UNION HALL

"PIZZA and POP provided"

TO REGISTER CONTACT BUSINESS DEVELOPMENT REPS:

BILL QUALLY 604.807.4399
BYRON RILLING 604.996.4149



**JEFF
CHAPMAN**
**ASSISTANT BUSINESS
MANAGER**

Central Interior
& Northwest BC

Greetings Brothers and Sisters:

This time last year I reported that Local 170 faced uncertainty due to the trusteeship proceedings that started against Local 170 and its membership. Now that a Mediation Agreement was reached in September between the UA International and Local 170, it allows us to move forward and put that chapter in our history behind us. Our Business Manager Al Phillips has worked very hard getting us to this point and I, like many others are looking towards building our future and creating a better UA Local 170.

With the recent announcement of a Final Investment Decision (FID) on LNG Canada's export facility in Kitimat, it will mean many opportunities for our membership in the foreseeable future and for years to come. LNG Canada is a Joint Venture made up of five investors including Shell, Petronas, PetroChina, Mitsubishi, and Kogas. The \$40- billion project is the largest private-sector investment in Canada's history. The project includes two processing units (trains) and will have the ability to expand to four trains during the construction period. The project also includes the 670 kilometre 48-inch pipeline from Dawson Creek to Kitimat. The workforce will be housed in LNG Canada's 5000-person camp, located just north of the Alcan Rio Tinto site in Kitimat. There will be 14 camps constructed for the pipeline corridor ranging from 50 persons to 1100 persons in size. I believe that the spinoff economy from the LNG will also create many opportunities for the members of Local 170 and its Contractors as infrastructure projects like the \$470 million Terrace Hospital and other developments in the Commercial and residential sector will certainly follow.

Things have remained busy throughout the last few months with projects successfully being completed such as Cascade Mechanical at Kemano on the cooling piping, TVE Industrial at Cariboo Pulp in Quesnel, Cascade at Northwood Pulp, CIMS at Taylor and Fort Nelson gas plants, Bantrel Constructors and Chemco at the Fortis LNG in Delta, Lockerbie and Hole at

the Annacis Island wastewater treatment plant. The Central Interior and North West areas also remain steady with Equity Plumbing, RH Jones, Cascade Mechanical, West Central Fire Protection, 101 Industries, DMS Industrial and Zanron also remained busy especially in the Prince George commercial sector.

A couple of projects that have started since my last newsletter includes the Molson's Brewery in Chilliwack. Sinco Engineering has been awarded the Brewhouse and Packaging lines which when all combined is approximately 85% of the piping on site. Currently there are about 35 members on site with a total workforce expected to be approximately 100 members until the scheduled completion date in March 2019. I would also encourage any welders that wish to work there to come in and practice up on their sanitary welding that will be done on the Brewhouse side of the project. You need to contact Bernard Booth to set up a time at the UAPIC at 604-540-1945, Ext 445 or email at bernard.booth@uapicbc.ca. Another notable project just starting is the Swiss Water Plant in the Tilbury Industrial park in Delta. CIMS is currently on site with a couple of UA 170 members and expected to hire more in the coming weeks. They are scheduled to peak with approximately 50-60 UA members and have a completion date of late Spring or early Summer 2019.

In September, I along with Business Manager Al Phillips and Apprentice Matt Cleveland went to Denver for an Officers meeting where there were good sessions on Organizing and Recruitment, Political Action, Legal Guidelines and Disciplinary procedures, National Agreements, and Jurisdiction. The apprentices were in their own sessions with an overview on the last day, with opportunities for questions and answers.

Also, in September CLRA held their 49TH Annual AGM in Penticton where topics discussed included Aboriginal Reconciliation, Workforce Development, and Mental Health and Substance Use. This was a great event and an opportunity to sit and hear their concerns and discuss the industry. There were many CLRA Contractors from all trades that were in attendance, including UA Local 170 Contractors Brymark, CIMS, 101 Industries, RKM Services, Cascade Mechanical, Gordon Latham's and WS Nicholls. Also at the AGM was Brett Horan who is the Director of Industrial Relations for Fluor Canada. We were introduced to one another and of course talked about LNG Canada. It was a great opportunity and the timing could not have been any better.



**GORDON
FORBES**
BUSINESS AGENT
Okanagan
East/West Kootenays

I sit on the LNG Data Review and Labour Supply Sub-Committee. This committee was formed to provide oversight of labour market data used to inform decision makers about labour supply for LNG projects in B.C. The committee is responsible for ensuring that labour demand/supply data meets agreed upon standards for accuracy, quality and integrity. This committee will make recommendations to stakeholders and government to deal with labour shortages where required.

The committee provides data to the Training Advisory Committee to inform its analysts and make recommendations to address shortages and support transition planning processes, mobility, strategies, and training as required. The committee is comprised of members from industry labour, First Nations, federal, provincial government, and training institutions (Industry Training Authority).

LNG DATA REVIEW AND LABOUR SUPPLY SUB-COMMITTEE

LABOUR

Mark Olsen, Chairperson – LIUNA
Brian Zdrilic – Millwrights 2736
Brynn Bourke – BCBT
Cam McRobb – BCGEU
Gordon Forbes – UA Local 170
Nina Hansen – BC Federation of Labour

INDUSTRY

David Keane – WoodFibre LNG
Brett Horan – Fluor Canada
Kiel Giddens – TransCanada
Tracy MacKinnon – LNG Canada

GOVERNMENT

Jeremy Higgs, AEST
Rob Minag, ADM JTT

FIRST NATIONS

Gary Patsey – First Nations Technology Council
Brock Endean – Aboriginal Labour / Market Community
Navigator Initiative

OTHER

Clyde Scollan – CLRA

It has been mandated that the LNG hiring procedure will be in this order:
Residents, British Columbians; Canadians and Temporary Foreign Workers (TFW). Apprentices will make up 25% of the workforce and First Nations will be offered 50% of all apprentice hires.

I expect now that the Final Investment Decision is in place the committee will be provided the numbers required for the work force. To date British Columbia Building Trades had 35% of the work at LNG Canada.

Midwest

Picked up additional work at Celgar during the shutdown from the open shop contractors.

Both Midwest Mechanical and Celgar Pulp Mill were pleased with the work performed during the shutdown in June. Once again, the UA has out performed the open shop.

Midwest will finish up the year in Celgar with a crew of 10 on small maintenance projects. These small crews are important to keeping the UA's foot in the door of the pulp mill.

CIMS Rossland Ltd.

Currently has 22 members split between night shift and day shift working on the Kivcet shutdown removing and replacing cooling lines on the furnace. They should be completed the first week of November. CIMS Rossland has an additional crew in Teck on small projects throughout the plant.

West Kootenay Mechanical

Finished up a project in the Acid plant at Teck Cominco in August keeping 8-10 members working for 3 months.

WKM continues to keep a small crew going on small projects throughout the year at Teck Cominco.

TVE Industrial

Will have a crew of 22 working on the Cold Box at the Linde Oxygen plant for 7-10 days.

Modern Niagara

Has officially taken over Keith Plumbing and Heating. KPH name will only be in our memories after October 1st. Modern Niagara continues to keep hiring for projects in the Lower Mainland.

They are looking at two major projects in town. The next expansion on Royal Columbian Hospital and the major development at Oakridge Centre on Cambie and 41st in Vancouver.

They have recently been awarded work at Children's Hospital renovating four floors, possibly working 2 shifts.

BC Comfort

Has hired several members in the last month and are looking for 4th year plumbing apprentices and journeypersons for various projects in the Lower Mainland.

Area Tour

During my area tour of the Kootenays in September, I hosted an information meeting in Trail with 30 plus members attending. I reported on the proceeding at the LRB, changes to Health and Welfare, future work and LNG.

As everyone is aware change is happening everywhere and it has happened at the Local 170 office. Currently we have only one person working the front desk as receptionist, dues clerk and general information. Please be patient and leave a message if you do not get through. Messages are checked several times a day and will be returned as quickly as possible. Best to pay your dues online and on time.

If you are injured in any way on a job site **'REPORT IT'** to your supervisor immediately. We have had members report injuries several days after they happen which may effect a future WCB claim.



**MARK
GLAZIER**
BUSINESS AGENT
Vancouver Island
Sunshine Coast
Whistler

Since the last newsletter there have been some changes in the areas that I oversee, and the following is a general outline of the present and upcoming work picture in my areas.

Commercial

Fred Welsh

Brentwood Mall Expansion
The Exchange
Cologix VA3 Data Centre
YVR Outlet

Professional Mechanical Limited (PML)

Cardero
Two towers and Safeway – Denman Street
42 storey Sussex in Burnaby
Amazon project

Industrial

Brymark Installations

Fortis – Woodlands compressor station
Fortis – Coquitlam compressor station start in New Year
Lougheed Terminal
Esso at IOCO

Mitchell Installations

Squamish – crew at the Cheakamus River dam site.
Bidding a stainless fabrication project for waste water treatment plant in Victoria.

Sunshine Coast

Port Mellon-Howe Sound

CIMS just completed a project on this site

Powell River

Cranberry Construction is working on a bulk fuel station south of town.
\$90 million sewage treatment facility is out for tender.

Vancouver Island

Port Alice

Meetings are being held regarding the re-opening of the Neucel Mill. It was suggested that to get the plant up and running it would take approximately 100 pipefitters for 6 months.

Campbell River

John Hart Dam
- Co-Gen will have a crew onsite until the New Year.
- GE Alstom has 4 members onsite.

Fanny Bay

Co-Gen is bidding a stainless package for waste water treatment plant in Victoria.

Pipeline

Fort St. John

I was in Fort St John recently and this area is heating up with the upcoming North Montney Pipeline Project. Bannister has a 62 km spread of 42" starting in November. Surerus Construction and Macro Industries each have 62 km spreads. This will put the union vs non-union to the test and we will be under the microscope. This is a perfect platform for our skilled U.A. craftsmen to shine.

Sommerville

Has 4 km of 8" spread at Whistler.
Completion mid November.

Michels

Fortis project in Vancouver and Burnaby should be completing this section mid November.

Shipyards

We are currently in contract negotiations with Seaspan – which apparently are not going to end any time soon.

Vancouver Dry Docks

Cruise ship just completed, great review from management on the work 170 members completed.

Vancouver Shipyards

We are currently involved in contract negotiations.
There are 109 UA members on site.



**SAM
GREAVES**
DISPATCHER

SENIOR'S REPAIR SERVICE



If anyone is interested in working for the Senior's Repair Service, please contact **Phil Bailey** at **604.529.1100**

Greetings to all Local 170 members and their families:

The dispatch office was very busy during the summer. The commercial work has been very steady and there were lots of requests for commercial plumbers and apprentices, mostly for work within the Lower Mainland. It appears that the commercial projects will continue well into the fall of 2018 and it is looking good for 2019 as well.

The industrial projects started off a little slow at the beginning of summer, but they are picking up now for the fall shutdowns. There is also some up and coming project work at Molson's Brewery in Chilliwack and the Swiss Water Plant in Delta. The Acid Plant #2 in Trail is an ongoing project that still requires manpower. So watch for those calls still coming in at Dispatch.

I recommend that all members keep up to date on the "Available Job Postings" on the Local 170 web page (see Members Job Tape under members only tab). By going onto the 170 website or calling the Local 170 job line, you will be on top of all the open calls available.

The local union has upgraded the telephone system. During the upgrade the dispatch office only had 5-minutes recording time for the dispatch tape. I now have 15-minutes of recording time available to make the nightly dispatch tape, which will afford me plenty of time to speak slower when listing the available jobs or when making any announcement of union events the members should be aware of.

DISPATCHER: 604.527.3220

HOT LINE: 604.527.3223

If I am busy on another call or assisting a member at the counter, please leave a message to register your name on the out of work board as available. All messages are date and time stamped and that is when you will be put back on the board. Remember when leaving a message speak clearly and always leave either your UA card number or your Social Insurance Number and the last day you worked.

Members calling in to bid on an open job must speak with the dispatcher between 8:30 am to 2:00 pm. All list positions will be dispatched starting at 2:00 p.m., unless otherwise announced on the "Hot Line."

Members calling dispatch for general information regarding their status may also go onto Local's 170 web page ualocal170.com. Under the "Members Only" tab, once you login, you can find your board position on the referral list, the status of your membership dues and/or if your address and phone number is current. You may update your address and phone and submit the change through this website.

The dispatch office is a very busy and I would ask that members try the Local 170 web page for general information as noted above. Any questions regarding your union dues or travel card requests should be made directly through the front desk at the membership records/dues office 604-526-0441. Thank you.



**BILL
QUALLY**
BUSINESS
DEVELOPMENT
REPRESENTATIVE

THINKING OF STARTING A BUSINESS? DO IT WITH THE UA



If you are interested in starting a business within the piping trades, we can help. We can support your efforts through several programs that we have, in addition to that of our contractor associations. For more information please email: info@ualocal170.com

Dear Brothers and Sisters hope you had a great summer.

This past June, the first ever UA Canada Blitz was held in the Lower Mainland, from Whistler to Chilliwack and in the Victoria area. There were approximately 90 UA members from across Canada and the USA attending the 12-day event.

The Business Development Department has been very busy this summer following up on all the contacts that were collected during the UA Organizing Blitz which took place between June 11 to June 22, 2018. During the blitz the Organizers, Agents and Managers from across Canada and the USA collected approximately 495 potential new members names and spoke with almost 288 potential new contractors. We are still following up with the contacts that were collected and are setting up meetings with them.

The Business Development Department will be putting on a C.O.M.E.T. COURSE (Construction, Organizing, Membership, Education, Training course) for the membership to attend on November 14, 2018 (Please refer to page 6 of this newsletter). I encourage all members who have not taken this course to attend.

There have been several calls from our commercial contractors that again have not been filled by our members in a timely manner. The contractors at that point are allowed to hire trades persons that are not members of Local 170 and these new employees are required to become members of Local 170 within 15 days as described in the ICI Commercial Agreement Article 16.1: *"If after 48-hours, the union is unable to supply qualified journey person, then the employer has the privilege of employing journeypersons as required who must qualify and become members of Local 170 within 15 days".*

I attended the Western Canada Pipe Trades Conference in Kelowna in June 2018. All the Business Development Representatives presented their yearly reports, along with the Business Managers who presented their respective locals reports.

Alanna Marklund a UA Canada Youth Diversity and Indigenous Relations Manager gave a great report and talked about Indigenous people working in the piping trades.

Again, we are asking members to notify the Business Development Department if they know of anyone who is working with an open shop contractor or wanting to join Local 170. We can then approach them and provide them information about the union, including union benefits and working conditions. We would like to thank those members who have already sent names and numbers for us to follow up on.

IN MEMORIAM
LOCAL 170

**PLEASE VISIT THE IN MEMORIAM PAGE ON
OUR WEBSITE FOR A LIST OF OUR BROTHERS
AND SISTERS WHO HAVE GONE BEFORE US.**

— LOCAL 170 BY-ELECTION —

Local 170 will be conducting a by-election for the following vacant positions:

Finance Committee (1)

Inside Guard (1)

NOMINATIONS FOR THE BY-ELECTION

Nominations for these positions will take place on **Thursday December 13/2018** at the regularly scheduled Membership Meeting at the Local Union Hall 1658-Foster's Way, Delta, B.C. [preceding the regular Order of Business]. Eligibility requirements for a member to qualify for nomination and to run for an elected position as per the UA Constitution:

Must be a Journeyperson member in good standing with the United Association and Local 170 for a period of 2 years immediately prior to the election [Section 121]

Cannot have owed or paid a reinstatement fee within a period of two (2) years prior to the date of the election [Section 121]

Cannot be currently holding another officer position [Section 122(d)]

Cannot hold a financial interest in a business directly connected with the plumbing & pipefitting industry for a period of at least 6 months prior to the election [Section 161(c)]

BY-ELECTION

The By-Election will be conducted by walk in Ballot only, on **Thursday, January 10/2019** at Local Union Hall (1658-Foster's Way, Delta B.C.) between the hours of 7:00 P.M. and 9:00 P.M. (in conjunction with the Regular Membership Meeting). Eligibility requirements for a member to vote in a Local Union Officer Election or By-Election as per the UA Constitution:

Must be a Journeyperson member in good standing with the United Association and Local 170 for a period of one (1) year immediately prior to the election [Section 124(a)], or an apprentice who has successfully completed their third year of apprenticeship [both schooling and hours] [Section 148(b)]

Cannot have owed or paid a reinstatement fee within a period of one (1) year prior to the date of the election [Section 124(a)]

Cannot hold a financial interest in a business directly connected with the plumbing & pipefitting industry for a period of at least 6 months prior to the date of the election [Section 161(c)]

RUN OFF ELECTION

In the event of a tie, a run-off election will take place on February 14th, 2019 at the Local Union Hall (1658 Foster's Way, Delta, BC) between the hours of 7:00 PM and 9:00 PM [in conjunction with the Regular Membership Meeting].