

JOB READY DISPATCH (JRD) PROGRAMS

Local 170 was successful in negotiating a \$0.20 per hour employer paid contribution to fund a Job Ready Dispatch Program for those members working in the **Commercial** sector. Effective October 2020, members dispatched to an employer working under the 170-CLR **Commercial** agreement will be required to be **"Job Ready"**, holding the following certifications:

- OSSA Certified Fall Arrest or equivalent
- OSSA Confined Space Awareness or equivalent, as needed
- Area Work Platform (AWP)
- WHMIS 2015 or equivalent

Courses for these certifications are currently being offered free of charge to members who are working off the **Commercial Board** or awaiting dispatch off the **Commercial Board**. The UAPICBC will continue to offer these programs on a regular basis in order to provide members the opportunity to complete these requirements **before October 2020**. Please see the next page or visit Local 170 or UAPICBC's website for the current schedule.

Commercial Members will also be required to have (also funded by the JRD program).

- a Hearing Test, completed in the previous 12 months and,
- a Respirator Fit Test, as needed

We have been getting a lot of questions regarding the Job Ready Dispatch Program. Here are some of the most common questions, answered for everyone's benefit.

I am a member currently working under a Commercial Agreement, do I have to take the courses?

It is entirely to your benefit to take the courses. After October of 2020, you will not be able to be dispatched to a **Commercial** job if the above certifications/requirements are not current.

GET JOB READY BEFORE OCTOBER 2020!

I am currently working under a Commercial Agreement - do I need to get the certifications in order to keep my job?

An Employer cannot lay you off because you don't have the above certifications. If you are currently working under a Commercial agreement (or any agreement) and the Employer requires that you have the above certifications or any other training, it is the employer's responsibility to provide you with that training, during work hours.

After October 2020, in order to be dispatched to a **Commercial** job, you will need to be "Job Ready" and have the above certificates/requirements, prior to being dispatched.

If you are currently working for a commercial contractor and the Employer does not require you to have the above certifications, you can (and should) still participate on your own time. Free classes are being offered by UAPICBC in the evenings and on weekends so that you are Job Ready before October 2020.

I already have the certificates listed, do I still need to take the UAPICBC courses or am I good to go?

No, if your certificates in the above courses are current, you do not need to **REPEAT** them, but you do need to **REPORT** them. If we do not have information on your certificates in our system, our dispatcher will not be able to dispatch you to a Commercial job after October 2020. Please email your certificates to mycerts@uapicbc.ca. They will be verified and uploaded to your profile on our database. Our system will automatically notify you of upcoming training classes if your certificates are set to expire so that you can keep your JRD requirements current.

I encourage all members to email their certificates to UAPICBC not just Commercial. You may be missing out on a job because we are not aware of certifications that you have (for example Industrial First Aid, Gas B ticket, etc.). **Email your certs to mycerts@uapicbc.ca.**

I am not working off the Commercial Board nor awaiting a dispatch from Commercial Board, can I take the free courses offered by UAPICBC?

First priority for the UAPICBC JRD courses will be given to members working off the Commercial Board or awaiting dispatch off the Commercial Board. You may be able to participate in the classes if there are any available seats. Please contact UAPICBC at 604.540.1945 or email registrar@uapicbc.ca to enquire.

The Union proposed the Job Ready Dispatch Program for both Commercial and Industrial during our last round of bargaining. Unfortunately, the JRD program was only negotiated into the Commercial agreement (prior to the imposed settlement). If you are working under the Industrial agreement and the employer requires that you have job-ready training, the costs for training will be borne solely by the employer and provided during hours of work.

I am on the Commercial Board and live out of town, how do I get my training/requirements?

If you live outside the Lower Mainland and cannot attend the programs offered by UAPICBC, email registrar@uapicbc.ca with details (including cost and dates) of the equivalent program offered in your area, for approval. This needs to be done prior to the program. You will be eligible for a refund (subject to a maximum amount) from the JRD program, only if you have received prior approval from UAPICBC.

