



National Parental Wellness Program

Maternity and Parental EI Assistance Benefits

Please complete, sign and date this form to apply for maternity and/or parental EI assistance, which is provided under the UA National Supplementary Unemployment Benefit Plan (SUB Plan).

The National Parental Wellness Program is comprised of **Maternity and Parental EI Assistance Benefit** and the **Parental Wellness Benefit**. For more information about the Parental Wellness Benefit, please contact your Local Union.

1. Member information

Last Name	First Name	Middle Initial(s)	
Date of Birth (DD/MM/YYYY)	Social Insurance Number		
Address	City	Province	Postal Code
Country	Phone No.	Email Address	

2. Eligibilityⁱ

In order to qualify for maternity and/or parental EI assistance under the SUB Plan, you must be a UA member in good standing for at least six months prior to applying and you must be eligible for and have applied for maternity and/or parental benefits under the *Employment Insurance Act (EI Act)*. If you are or will be eligible for both maternity and parental EI assistance, then you may apply for both at once.

Maternity EI assistance - The maternity EI assistance benefit under the SUB Plan provides maternity leave benefits up to a maximum of 15 weeks for UA members who are eligible for maternity leave benefits under the *EI Act* as a "top up" to benefits provided under the *EI Act*. This benefit may begin no more than 12 weeks before the child's due date.ⁱⁱ

Parental EI assistance – The parental EI assistance benefit under the SUB Plan provides parental leave benefits up to a maximum of 35 weeks for UA members who are parents of a newborn or newly adoptive parents who are eligible for parental leave benefits under the *EI Act* as a "top up" to benefits provided under the *EI Act*.^{iii,iv}

3. Supporting documents

Please provide the following proof of application for maternity and/or parental benefits under the *EI Act*:

- An EI benefit cheque stub, or
- A printout of the "Payment Details" section of the Service Canada website.

If unavailable at the time you apply, please provide this proof as soon as possible thereafter.

4. Benefit period

Please provide your child's:

- birth date: _____ (DD/MM/YYYY) expected due date: _____ (DD/MM/YYYY)
- date/expected date child is placed with you for adoption: _____ (DD/MM/YYYY)

Benefit Requested	Start Date (DD/MM/YYYY)	End Date (DD/MM/YYYY)
<input type="checkbox"/> I wish to apply for Maternity EI Assistance Benefit. (Maximum 15 weeks).		
<input type="checkbox"/> I wish to apply for Parental EI Assistance Benefit. (Maximum 35 weeks).		

5. Direct Deposits

If you wish to receive your benefits by direct deposit, please provide the following information, or a void cheque.

Bank Institution (3 digits)	Transit Number (5 digits)	Account No. (7 digits or more)

6. Certification

I certify that all the information provided on this form is correct and accurate to the best of my knowledge:

Your signature: _____

Date: _____
(DD/MM/YYYY)

Witness signature: _____

Date: _____
(DD/MM/YYYY)

Witness name: _____

Privacy Statement

UA Canadian office collects the information on this form for the purpose of administering the UA National Benefit Plan Trust, in accordance with the relevant Trust Agreements, Plan Documents, legislative requirements and the Plans' Trustees' fiduciary and other legal obligations. The UA will not use or disclose personal information any other purpose, except with the consent of the member or where permitted or required to do so by law.

By signing below, you consent to the use of your personal information collected on this form for the purposes identified above. Subject to contractual or legal restrictions, you may withdraw or refuse consent. Refusal or withdrawal of consent may prevent the provision of benefits to you and/or your beneficiaries.

I hereby consent to the collection, use, and disclosure of my personal information in the manner and for the purposes set out in this Privacy Statement.

Your signature: _____

Date: _____
(DD/MM/YYYY)

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ⁱ The eligibility requirements shown here apply to the UA National SUB Plan. Please be sure to research your rights under the *EI Act*, and under the employment standards legislation in your province, as they may be different from those under the *EI Act*. For more details regarding eligibility for the SUB Plan, please consult the Plan text.

ⁱⁱ Please note that a UA member may not receive the Maternity EI Assistance Benefit and the Parental Wellness Benefit for the same period of time. (The Parental Wellness Benefit is offered under the UA National Employee Life and Health Trust in certain circumstances to UA members who are pregnant. Please consult your Local Union for more information about this benefit).

ⁱⁱⁱ The Parental EI Assistance Benefit is available for a maximum of 35 weeks, even if a UA member elects to receive parental leave benefits under the *EI Act* for a longer period of time.

^{iv} The Parental EI Assistance Benefit is only available to UA members while they are on leave. For greater certainty, the benefit is not available to non-member spouses or partners while they are on parental leave.